

Yupiiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: February 8, 2018
To: Regional School Board
From: Rayna Hartz, Superintendent

Re: Committee Meetings and Work-session

The work-session will include a discussion whether to develop a Board Yearly Calendar/Board Calendar Guideline. The Board's Accountability Timetable and the list provided by AASB is for your review.

Clint Campion will discuss the Resolution supporting and advocating for Tribal Education Compacting.

Your Board's Accountability Timetable

Having an annual calendar can help a school board pay attention to their major responsibilities. Some of the other routine items a board deals with every year are listed under the calendar, be sure to plug them in where appropriate.

January	Staff evaluation process review AASB Legislative Fly-In and Leadership Training
February	Facilities needs planning Superintendent evaluation and goals Budget development
March	Budget development and adoption Teacher contracts AASB Legislative Fly-In and Spring Boardmanship Academy Approves New Curriculum
April	Add /Update policies as recommended by AASB Strategic Plan Report/Review
May	Review student handbook
June	Review crisis response plan
July	Review district teacher evaluation plans
August	Welcome staff and students Midyear Review of Superintendent Goals
September	Review student assessment data Fall Boardmanship Academy Approves outside speakers and curriculum
October	Elect officers New board member orientation
November	Review Strategic Plan Attend AASB Annual Conference Review Audit
December	Winter Boardmanship Academy Budget Revision

Pick a month that works for you and keep to it for other necessary things such as:

- Contracts
- Board Retreats
- Goal Setting
- Self-assessment
- etc

SEE NEXT PAGE for other ideas of what to add

Board Calendar Items

(suggestions from Fall Academy 2012 participants)

- ✓• Conferences
- ✓• Budgeting
 - Lobbying
 - Activities
 - Testing
- ✓• School Calendar
- ✓• Goal Setting
- ✓• Board Evaluation
- ✓• Retreats
- ✓• Superintendent Evaluation
- ✓• Job Fairs
- ✓• Contract/Negotiations
 - Graduations
- ✓• Board Meetings
- ✓• Work Sessions
 - Holidays — *calendar*
 - In-Service Dates — *calendar*
- ✓• Board Committee Meetings
- ✓• AASB Events
- ✓• National Meetings
 - School Closures — *calendar*
- ✓• Board Self Assessments
 - Administrator Vacations
 - Community Dates
 - School Start/End Dates — *calendar*
 - Activities scheduled at each site
- ✓• Conferences
 - Teacher Education Days
 - Parent/Teacher Conferences
- ✓• Yearly calendar
 - Workshops
- ✓• Elections
- ✓• Budgets
- ✓• Legislative Dates

YUPIIT SCHOOL DISTRICT HR ANNUAL GUIDELINE

DATE	ROUTINE AGENDA ITEMS
July	<ul style="list-style-type: none"> -Prepare BP for Board Policy Committee per BP review cycle -Board Meeting – post packets and minutes on website -Assist with all in-service meeting arrangements as requested -Review district teacher evaluation plan -Assign Board Committees
August	<ul style="list-style-type: none"> -Approve CIP Application -Board Policy Committee meets to go over BP's -Board Meeting – post packets and minutes on website -Order Board Meeting supplies to have on hand (snacks, coffee, etc.) -Assist with all in-services as requested -Make travel arrangements for board members attended AASB -Welcome staff and students -Midyear Review of Superintendent's Goals -NIEA Conference
September	<ul style="list-style-type: none"> -Assessment Report -Board Policy Committee meets to go over BP's (if needed) -Board Meeting – post packets and minutes on website -Review Supt Evaluation Process -Review Student Assessment data -Approves outside speakers and curriculum
October	<ul style="list-style-type: none"> -Approval of YSD Legislative Priorities -Board Policy Committee meets to go over BP's (if needed) -Make travel arrangements for board members attended AASB Conference -Board Meeting – post packets and minutes on website -School Board Resolutions -AASB Annual Conference -New Board Orientation
November	<ul style="list-style-type: none"> -Enrollment projection for next year -Revenue projection for next year -Acceptance of the Annual Audit Report -Board Meeting – post packets and minutes on website -Prepare staffing sheets for subsequent year and send to the Business Manager -Review Audit
December	<ul style="list-style-type: none"> -New Calendar Worksession -Develop Talking points for approved Legislative Priorities -Board Meeting – post packets and minutes on website -Update work calendars for subsequent year -Review and update YSD New Hire Handbook -Review of Supt. Evaluation -NSBA Conference -Budget Revision
January	<ul style="list-style-type: none"> --Approval of School Calendar (<i>when necessary</i>) -Approval of Organization Chart -Approval of Administrator Assignments -Superintendent evaluation and goals

	<ul style="list-style-type: none"> -Board Meeting – post packets and minutes on website -Prepare contracts for returning administrators and teachers -Ensure approved BP changes are updated to the website (send to AASB for processing when ready) -Audit Report -Staff evaluation process review -AASB Legislative Fly-In and Leadership Training
February	<ul style="list-style-type: none"> -Approval of Teaching Assignments -Work-session: Strategic Plan Review -Board Meeting – post packets and minutes on website -Prepare for and assist with all hiring activities (posting vacancy notices, Job fairs) -Strategic Plan Review -Facilities needs planning - Budget Development
March	<ul style="list-style-type: none"> -Presentation and 1st Reading of Budget -Board Meeting – post packets and minutes on website -Assist with all hiring activities -Work-session: Summer Maintenance & CIP -Approve New Curriculum
April	<ul style="list-style-type: none"> -2nd Reading and Approval of the Budget -Strategic Plan Report/Review -Prepare and distribute classified PAFs authorized by the YSD budget use the staffing spreadsheets as the control document for this project) -Board Meeting – post packets and minutes on website -New employees receive a job description to be reviewed, signed, and returned to HR
May	<ul style="list-style-type: none"> -3rd Reading and Approval of the Budget -Develop Board Goals for the new year -Board Meeting – post packets and minutes on website -Prepare Employee Housing Lease Agreements -Prepare employee information lists for staff to use -Send request to IT to set up new hires for email, etc. -Achievement Data Review -Review student handbook
June	<ul style="list-style-type: none"> -Board Evaluation, Goal Setting, Board Self Assessments -Prepare Employee Housing Lease Agreements (update control worksheet for this project send control document to Business Manager and Maintenance Director when completed) -Review crises response plan

RESOLUTION OF THE REGIONAL SCHOOL BOARD FOR THE YUPIIT SCHOOL DISTRICT

Resolution No. _____

A RESOLUTION SUPPORTING AND ADVOCATING FOR TRIBAL EDUCATION COMPACTING

WHEREAS, the Regional School Board of the Yupiit School District, a Regional Educational Attendance Area, is responsible for setting policy that reflects the values of the region and provides for sound education for its three schools on the Kuskokwim River in Southwest Alaska.

WHEREAS, the majority of the approximately 450 students enrolled in the Yupiit School District are Yup'ik, a group of indigenous peoples of western, southwestern, and southcentral Alaska and the Russian Far East.

WHEREAS, for thousands of years, the Yup'ik people have taught their children the Yup'ik language, culture, and way of life and created a vibrant culture and society.

WHEREAS, during the twentieth century, Western schools educated Yup'ik children in Western languages and ways; as a result, the Yup'ik stopped telling their stories and offering their traditional words of wisdom and this nearly wiped away Yup'ik culture.

WHEREAS, the failure of Western schools and Christian churches to recognize Yup'ik culture and language caused trauma to generations of our children and this trauma must be acknowledged.

WHEREAS, with the dawn of the twenty-first century, Yup'ik elders realized that the traditional Yup'ik lifestyle was almost lost so they began sharing their wise words to educate young Yup'ik people.

WHEREAS, the Alaska Constitution, Article VII, Section 1 requires the Alaska Legislature to provide a system of public education open to all children of the State, including the children of the Yupiit School District.

WHEREAS, the Regional School Board of the Yupiit School District believes that the State of Alaska has failed to deliver an educational system that fully recognizes Yup'ik culture and language and prepares our children to be successful in a changing world and society.

WHEREAS, the Regional School Board of the Yupiit School District seeks to create schools that will fully recognize Yup'ik culture and language and will develop our children to be successful in a changing world and society.

WHEREAS, the Regional School Board for the Yupiit School District believes that Yup'ik values and way of life must be emphasized in our curriculum and must be practiced in our schools to ensure that our students have a strong self-identity and ties to their history and community.

WHEREAS, the Regional School Board for the Yupiit School District believes that the Tribes of our region, the Akiachak, Akiak, and Tuluksak Native Communities, are invested in the success of our children and our communities and that the educational system must have a strong partnership with parents and communities.

WHEREAS, increased Tribal leadership and direction over education will encourage community involvement, demand more local accountability, and promote stronger partnerships between Tribes, schools, and the State.

WHEREAS, the Regional School Board for the Yupiit School District believes, that Alaska's Native people have governed themselves for thousands of years and Alaska's 229 Tribes are separate sovereigns that have the authority to enter into self-governance compacts with the State of Alaska and the Bureau of Indian Education for the delivery of education.

WHEREAS, the State of Alaska recognizes the sovereignty and subject matter jurisdiction of Alaska's Native Tribes as reflected in Attorney General Lindemuth's October 19, 2017 legal opinion as well as the Alaska Tribal Child Welfare Compact Between Certain Alaska Native Tribes and Tribal Organizations and the State of Alaska.

WHEREAS, the United States Congress passed the Indian Self-Determination and Education Assistance Act of 1975 which sought to "provide maximum Indian participation in the government and education of the Indian people; to establish a program of assistance to upgrade Indian education; to support the right of Indian citizens to control their own educational activities."

WHEREAS, in 2017, Alaska's Educational Challenge Tribal & Community Ownership Committee recommended to the state board of education that the State engage in Tribal compacting for self-governance in the delivery of education.

NOW, THEREFORE, BE IT RESOLVED, the Regional School Board of the Yupiit School District supports Tribal compacting for self-governance in the delivery of education to our children and advocates for government-to-government compacting between Tribes and the State for the delivery of education to our children. The Regional School Board of the Yupiit School District supports and advocates for the continued statewide focus, legislative support, and implementation of Tribal compacting for the delivery of education to ensure the creation of the best educational system possible for the children of the Yupiit School District.

Approved by the Regional School Board of the Yupiit School District.

Dated this ____ day of _____, 2018 at Akiachak, Alaska.

Willie Kasayulie, Board President

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: February 8, 2018
To: Regional School Board
From: Rayna Hartz, Superintendent

Re: Approval of Agenda

The Administration recommends the approval of the February 8, 2018 Agenda.

Yupiit School District

The Mission of the Yupiit School District is to educate all children to be successful in any environment.

Regional Board Members

Akiachak

Akiak

Tuluksak

Willie Kasayulie, Chairman
Samuel George, Treasurer
Robert Charles, Board Member

Ivan M. Ivan, Vice Chairman
Moses Owen, Board Member

Noah Alexie, Board Secretary
Moses Peter, Board Member

Committee Meetings and Work-sessions

10:30 AM - Board Yearly Calendar/Board Calendar Items

11:00 AM - Tribal Compacting Resolution – Clint Campion

Agenda (beginning at 1:00 PM)

Regional Board of Education Meeting

LOCATION: Akiachak, Alaska **DATE:** February 8, 2018

- I. Call to Order
- II. Roll Call
- III. Invocation
- IV. Recognition of Guests
- V. Approval of Agenda
- VI. Approval of Minutes: January 18, 2018
- VII. Correspondence
- VIII. Reports:
 - A. Attendance Report:
 - B. School Reports
 1. Akiachak
 2. Akiak
 3. Tuluksak
 - C. Tribal Education Department Report
 - D. Curriculum, Instruction, Assessment Report
 - E. Federal/State Project Director's Report
 - F. Business and Finance Report
 - G. Maintenance & Operations Report
 - H. Technology Director Report
 - I. Superintendent's Report
- IX. Action Items:
 - A. 2nd Reading of Revised BP 4161/4261 Leave Policy
 1. Classified Handbook (Leave Policy)
 2. Certified Handbook (Leave Policy)
 - B. FY2018-2019 School Calendar

- C. Ratify Poll Vote for 1-23-18 to approve the Legal Service Agreement
- D. Tribal Compacting Resolutions
- E. Resignation – Jim Hartz, Maintenance Director
- F. New Hire: LeeAnn Suskuk, Special Ed Aide, Akiak School
- G. Interpretak 2017-2018 YSD Service Agreement
- H. Recommended for Re-Hire for FY2018-2019
- I. REVISED Certified/Classified Administrative Contracts

- X. Board Travel/Info:
- XI. Public Comments
- XII. Board Comments
- XIII. Executive Session:
- XIV. Next Regular Meeting: March 22, 2018
- XV. Adjournment

Yupiit School District

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Date: February 8, 2018
To: Regional School Board
From: Rayna Hartz, Superintendent

Re: Approval of Minutes

The Administration recommends the approval of the January 18, 2018 Minutes.

Recognition of Guests	IV. Recognition of Guests: Rayna Hartz, Jim Hartz, David Macri, Sharene Craft, John Stackhouse, Tariq Malik, Laura Drennen, Len Fabich and Bonnie James.
Approval of Agenda	V. Approval of Agenda: Administration presented the January 18, 2018 Yupiit School District Regional School Board Agenda for approval. Motion, by Sam George, Seconded by Moses Owen to approve the agenda as presented. Motion passed.
Approval of Minutes	VI. Approval of Minutes: The Administration presented the December 21, 2018 Yupiit School District Regional School Board Minutes for approval. Motion by Sam George, Seconded by Moses Owen to approve the Regular Board meeting Minutes. Motion passed.
Correspondence	VII. Correspondence:
Reports	VIII. Reports: A. Attendance Report: The Attendance report was reviewed by the board. B. School Reports 1. Akiachak: Tariq Malik highlighted his board report. 2. Akiak: Teresa Cox report was reviewed 3. Tuluksak: David Macri highlighted his board report C. Tribal Education Department: No report at this time D. Curriculum, Instruction, Assessment Report: Sharene Craft highlighted her board report E. Business and Finance Report: John Stackhouse highlighted his board report F. Maintenance & Operation Report: Jim Hartz highlighted his board report G. Superintendent's Report: Rayna Hartz highlighted her board report.
Action Items	IX. Action Items A. 1st Reading of Revised BP 4161/4261 Leave Policy 1. Classified Handbook (Leave Policy) 2. Certified Handbook (Leave Policy) The Administration recommended the approval of the 1 st Reading of Revised BP 4161-4261 Leave Policy. Motion by Sam George, Seconded by Ivan Ivan to approve the 1 st Reading of the Revised BP 4161-4261 Leave Policy. Motion passed unanimously. B. FY2018-2019 School Calendar The FY2018-2019 Proposed School Calendar is presented for your review and possible action.

<p>Continue – Action Items</p>	<p>The FY2018-2019 School Calendar was tabled for next RSB meeting.</p> <p style="text-align: center;">C. Approval of Administrative Contracts</p> <p>The Administration requested that the Yupiit School District Regional School Board approve the following Administrative contract offers for the FY'18 School Year: Sophie Kasayulie, Tribal Education Director; David Macri, Director of Curriculum and Assessment; Teresa Cox, K-12 Principal, Akiak School; Sharene Craft, K-12 Principal, Tuluksak School; Dena Blake, Special Education Coordinator; John Stackhouse, Business Manager; Jim Hartz, Maintenance Director; and Bonnie James, HR Specialist/Administrative Asst. to BOE and Supt.</p> <p>Motion by Ivan Ivan, Seconded by Sam George to approve the contract offers for Sophie Kasayulie, Tribal Education Director; David Macri, Director of Curriculum and Assessment; Teresa Cox, K-12 Principal, Akiak School; Sharene Craft, K-12 Principal, Tuluksak School; Dena Blake, Special Education Coordinator; John Stackhouse, Business Manager; Jim Hartz, Maintenance Director; and Bonnie James, HR Specialist/Administrative Asst. to BOE and Supt. Motion passed unanimously.</p> <p style="text-align: center;">D. Resignation: Mason Martinez, Special Ed Aide, Tuluksak School</p> <p>The Administration requested the approval of Resignation for Mason Martinez, Special Ed Aide for Tuluksak School.</p> <p>Motion by Sam George, Seconded by Moses Owen to approve the resignation for Mason Martinez, Special Ed Aide for Tuluksak School. Motion passed unanimously.</p> <p style="text-align: center;">E. New Hires</p> <p>The Administration requested the approval of New Hires for Brenda Wassilie, Early Literacy Support for Akiachak, Molly Napoka, Early Literacy Support for Akiak and Miranda Liskey, Early Literacy Support for Tuluksak.</p> <p>Motion by Moses Owen, Seconded by Sam George to approve the new hires for Brenda Wassilie, Early Literacy Support for Akiachak, Molly Napoka, Early Literacy Support for Akiak and Miranda Liskey, Early Literacy Support for Tuluksak. Motion passed unanimously.</p> <p style="text-align: center;">F. Bethel Family Clinic Contract</p> <p>The Administration requested the approval of the Bethel Family Clinic Contract to perform the Yupiit School District's yearly athletic physicals in the villages of Akiachak, Akiak and Tuluksak for the year 2018.</p> <p>Motion by Sam George, Seconded by Robert Charles to approve the Bethel Family Clinic Contract to perform the Yupiit School District's yearly athletic physicals in the villages of Akiachak, Akiak and Tuluksak for FY2018. Motion passed unanimously.</p>
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<p>Continue – Action Items</p>	<p style="text-align: center;">G. Six-Year Curriculum Adoption Cycle</p> <p>The Administration requested the approval of the Six-Year Curriculum Adoption Cycle.</p> <p>Motion by Sam George, Seconded by Moses Peter to approve the Six-year Curriculum Adoption Cycle. Motion passed unanimously.</p> <p style="text-align: center;">H. Tournament Director Job Description</p> <p>The Administration requested the approval of the Tournament Director Job Description to coordinate and facilitate an ASAA regulated Region 1 Tournaments.</p> <p>Motion by Sam George, Seconded by Moses Owen to approve the Yupiit School District Tournament Director Job Description. Motion passed unanimously.</p> <p style="text-align: center;">I. RSB Resignation</p> <p>The Administration received a resignation for Regional School Board member Noah Alexie. This is presented for approval.</p> <p>Motion by Ivan Ivan, Seconded by Sam George to approve the resignation for Regional School Board member, Noah Alexie. Motion passed unanimously.</p> <p style="text-align: center;">J. Legislative Priorities</p> <p>The Legislative Priorities developed during the Committee meeting and Work-session is presented for approval.</p> <p>Motion by Sam George, Seconded by Moses Owen to approve the Legislative Priorities. Motion passed unanimously.</p>
<p>Board Travel/Info</p>	<p style="text-align: center;">XII. Board Travel/Info:</p> <p style="text-align: center;">A. Leadership Fly-In, February 10-13, 2018</p> <p style="text-align: center;">B. Spring Fly-In, March 24-27, 2018</p> <p>The upcoming Leadership Fly-In scheduled on February 10-13, 2018 and the Spring Fly-In scheduled in March 24-17, 2018 is presented for your information and possible action.</p> <p>Motion by Sam George, Seconded by Moses Owen to send Willie Kasayulie and Ivan Ivan to attend the Leadership Fly-In scheduled on February 10-13, 2018. Motion passed unanimously</p> <p>Motion by Sam George, Seconded by Robert Charles to send Willie Kasayulie and Ivan Ivan to attend the Spring Fly-In scheduled on March 24-27, 2018. Motion passed unanimously.</p>
<p>Public Comments</p>	<p>XIII. Public Comments</p>
<p>Board Comments</p>	<p>XIV. Board Comments</p>

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Date: February 8, 2018
To: Regional School Board
From: Rayna Hartz, Superintendent

Re: Correspondence - None

Yupiit School District

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Date: February 8, 2018
To: Regional School Board
From: Rayna Hartz, Superintendent

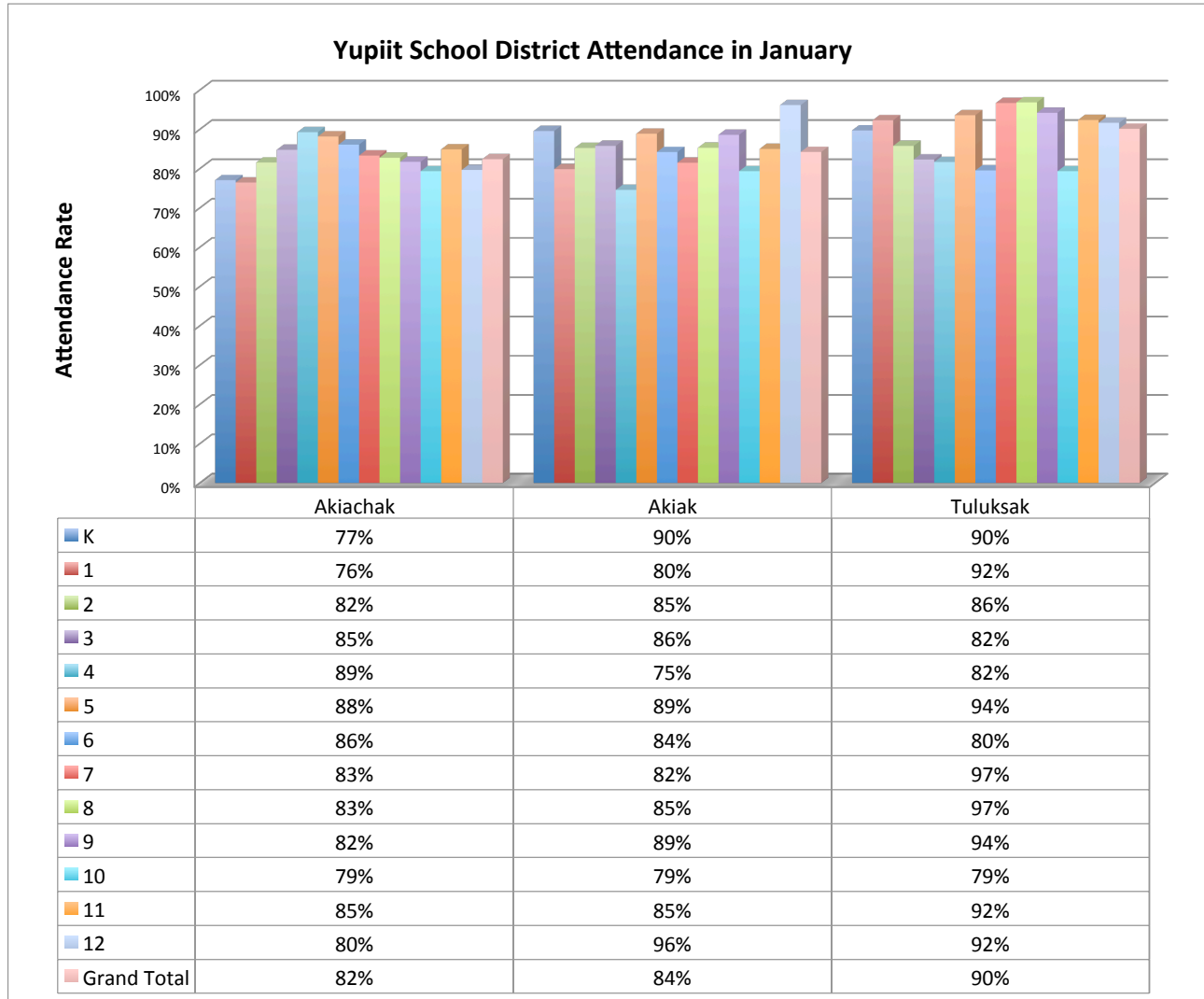
Re: Attendance Report

The attendance report is presented for your review and information only. The Attendance Year to Date is also attached for your review.

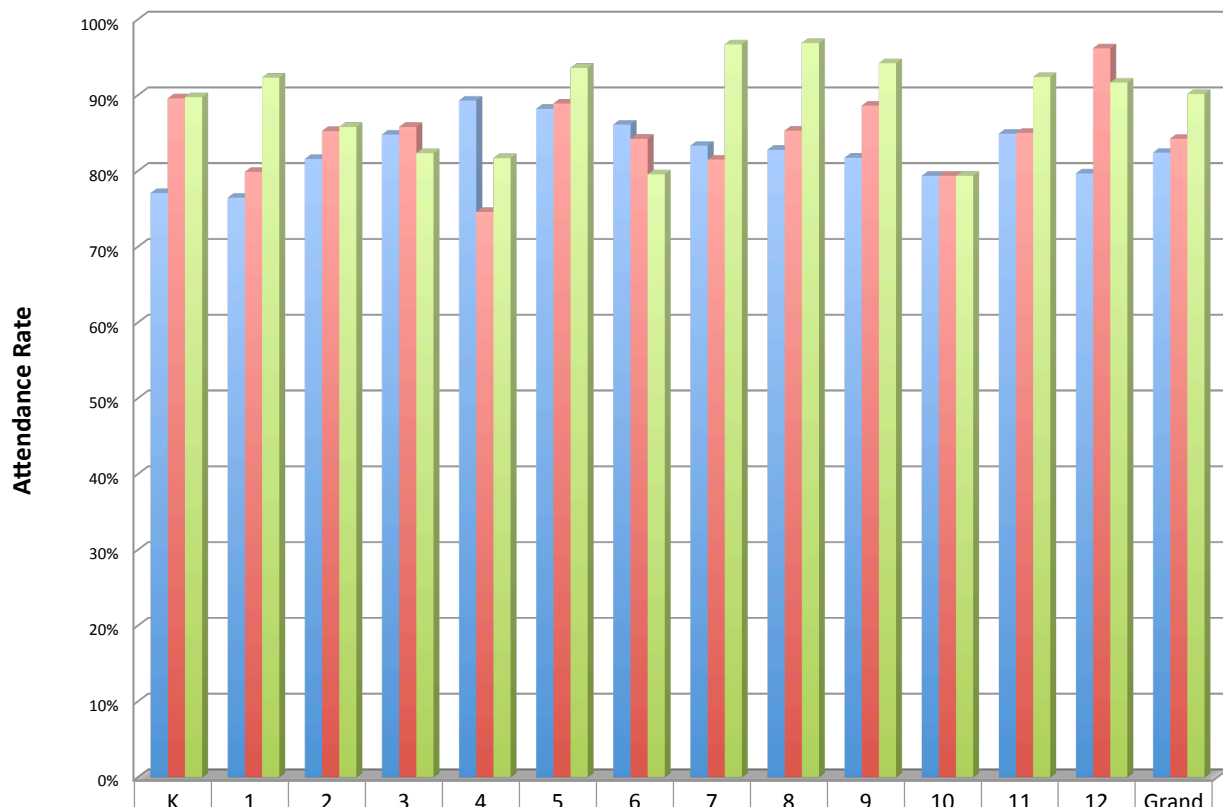
Yupiit Attendance By Grade For January

December

Grades	Akiachak	Akiak	Tuluksak
K	77%	90%	90%
1	76%	80%	92%
2	82%	85%	86%
3	85%	86%	82%
4	89%	75%	82%
5	88%	89%	94%
6	86%	84%	80%
7	83%	82%	97%
8	83%	85%	97%
9	82%	89%	94%
10	79%	79%	79%
11	85%	85%	92%
12	80%	96%	92%
Grand Total	82%	84%	90%

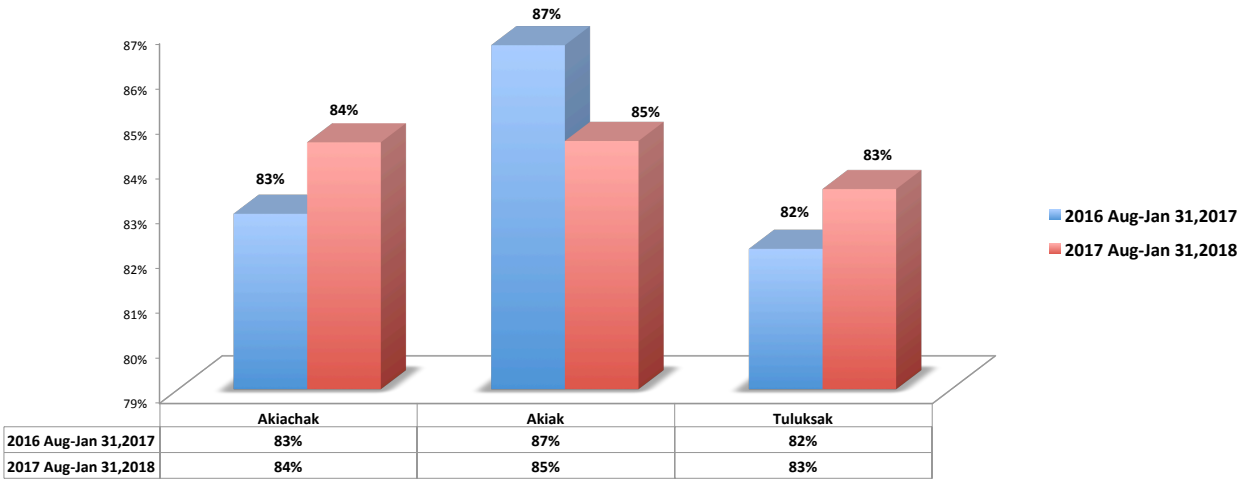


**Yupiit School District Attendance in January
School Comparison**

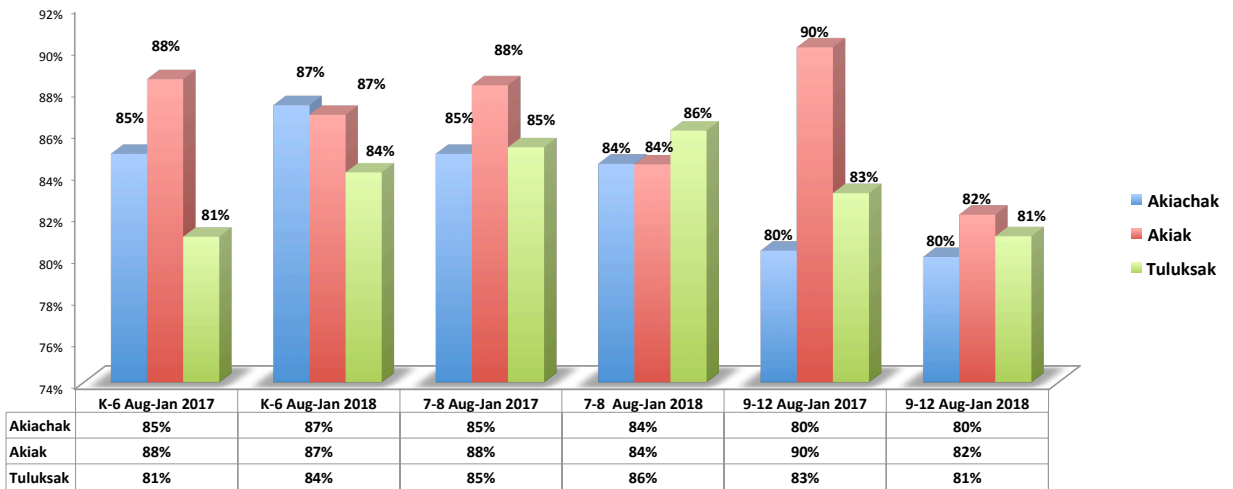


	K	1	2	3	4	5	6	7	8	9	10	11	12	Grand Total
Akiachak	77%	76%	82%	85%	89%	88%	86%	83%	83%	82%	79%	85%	80%	82%
Akiak	90%	80%	85%	86%	75%	89%	84%	82%	85%	89%	79%	85%	96%	84%
Tuluksak	90%	92%	86%	82%	82%	94%	80%	97%	97%	94%	79%	92%	92%	90%

**Year to Year Comparison by August- Jan 31, 2018
School Wide Attendance Rates**



**Year to Year Comparison by August 2016- Jan 31 2018
compared to August 2017- Jan 31 2018
Broken down by Grade Grouping**



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Date: February 8, 2018
To: Regional School Board
From: Rayna Hartz, Superintendent
Re: B-I Administrative Reports

The Administrative Reports are presented for your review and information.

Author of Report: Tariq Malik
 Department/Location: Akiachak School
 Date of Regional School Board Meeting: February 8, 2018

Mission Statement

To educate all children to be successful in any environment.

Vision Statement

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yupik language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

Values

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

Strategic Goal Areas:

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
01/2018	Athletics	Our athletes attended the tournament at Chefornek and gained valuable experience. Both teams were voted best sportsmanship awards.	Community, Parents involvement System Change.
01/2018	Student Council	Akiachak School Student Council helped with the Junior High Basketball tournament at the school.	Students Succeed Culturally & Academically, Community, Parents & Elders involvement,
01/2018	Professional Development	Principal, two teachers, one paraprofessional and a parent are continuing the ASL training every week and to support the Special education department and the Superintendent's endeavors to provide effective communication for a specific needs student. 3 teachers attended the RTI conference held in Anchorage and will share the training with the rest of the staff on the February 8, 2018 In-Service. Teacher Observations/ Evaluations are proceeding as planned and are on schedule to be completed before February 15, 2018.	Staff Recruitment and retention. Education System Change.
01/2018	Morning Assemblies	Morning Assemblies in English/ Yupik continue to be held on a daily basis.	Education System Change
01/2018	Elders Visiting the School	No elders visited our school during January 2018.	Community, Parents & Elders

Author of Report: Teresa Cox
Department/Location: Akiak School
Date of Regional School Board Meeting: February 8, 2018

Mission Statement

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Vision Statement

All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yup'iaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools

Values

Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature

Strategic Goal Areas:

1. Students Succeed Culturally and Academically
2. Community, Parents and Elder Involvement
3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Ongoing 2018	Morning Meetings	As a school we meet every morning in the gym. Student Council and Senior Class direct our meetings <ul style="list-style-type: none"> • Pledge of Allegiance in both English and Yup'ik'. • Announcements for the day/week by students and staff • Yup'ik word of the day • Quote of the day • Dancing with the students- Elders, staff and community members • Positive message to begin the day 	Mission Statement, Vision Statement: Students have a positive learning environment, speak the Yup'iaq language, Our community members, elders, students feel ownership in our school. Values: Love for children, Sharing, Cooperation, Humor. Strategic Goal: Community, Parents and Elder Involvement
Jan. 2018	Student Council Senior Class 2018	<ul style="list-style-type: none"> • Student Council Lunch Meetings • Student store • Hosted Memorial Basketball tournament 1/22-26 	Mission Statement: To educate all children to be successful in any environment Values: Sharing, Cooperation, Vision: Students feel ownership in school Strategic Goal: Community, Parents and Elder Involvement
Jan. 2018	Assessments	<ul style="list-style-type: none"> • Aims-Web Assessments began K-2 • Maps Testing 3-12 	Vision: Students have a positive learning environment Values: Love for children, Hard Work, Respect for Others, Cooperation, Avoid Conflict Strategic Goal: Students Succeed Culturally and Academically
Jan. 2018	PLC (School Improvement)	-Maps, WIDA, PEAKS training -Professional Development for January: <ul style="list-style-type: none"> • <i>Help Students Deal Successfully With Peer Pressure</i> • <i>Curiosity May Not Be On The Test But....</i> • <i>What Makes You The Most Critical Factor?</i> • <i>A Personality Clash Can't Be An Excuse</i> 	Vision: Students have a positive learning environment Values: Love for children, Respect for Others, Cooperation, Avoid Conflict Strategic Goal: Students Succeed Culturally and Academically, Education System Change
Jan. 2018 ongoing	High Expectations, Grades Earned	<ul style="list-style-type: none"> • All Staff and community have high expectations for our students. Staff understands all students know and understand expectations through syllabi. • Students automatically log-on to Power School and look at their grades and what assignments are due. • Parents also can log-in to view their student's progress at all times. 	Mission Statement: To educate all children to be successful in any environment Vision Statement: . Our community members, elders, parents and students feel ownership in our schools Values: Love for Children, Hard Work, Respect for others, Cooperation.

Yupiiit School District
 PO Box 51190
 Akiachak, AK 99551
 Regional School Board Report

Jan. 2018	Elders	Currently AKI has one active elder working with students.	Strategic Goal: Staff Recruitment and Retention.
Jan. 16, 2018	LASB Meeting	Monthly Meeting – Dialogue on Educational Conference vs. Tribal School Planning. LASB agreed Educational Conference should be held at the beginning of school year. Tribal School Planning to begin Jan./Feb as soon as everyone can get together.	Mission Statement To educate all children to be successful in any environment. Strategic Goal Areas: <ol style="list-style-type: none"> 1. Students Succeed Culturally and Academically 2. Community, Parents and Elder Involvement 3. Staff Recruitment and Retention 4. Education System Change
Jan. 2018	Basketball	AKI Jr. High 5 th -8 th grade traveled: Bethel, Newhalen, and KKI (girls won Sportsmanship) AKI 8 th -12 th grade traveled: Bethel, Kalskag AKI hosted KKI 1/19 & 1/20. KKI students and coaching staff were outstanding.	Mission Statement To educate all children to be successful in any environment. Values Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation Strategic Goal Areas: <ol style="list-style-type: none"> 2. Community, Parents and Elder Involvement

Author of Report: David M. Macri
 Department/Location: Tuluksak
 Date of Regional School Board Meeting: February 8, 2018

Mission Statement

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Strategic Goal Areas:

1. Students Succeed Culturally and Academically
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3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
To Date	School Cancellations	To Date, Tuluksak School has missed the following days due to lack of water: September 27, 2017 November 10, 2017 January 18, 2018 January 19, 2018 January 23, 2018 January 24, 2018 January 25, 2018 January 26, 2018	Prohibits: 1. Students Succeed Culturally and Academically 2. Community, Parents and Elder Involvement 3. Staff Recruitment and Retention 4. Education System Change
January 15 to date	MAP Testing	To date we have been able to administer MAP Testing 3 of 11 days due to support system failures at Tuluksak School, H2O, Electrical/WiFi	Prohibits: 1. Students Succeed Culturally and Academically 2. Community, Parents and Elder Involvement 3. Staff Recruitment and Retention 4. Education System Change
1/25-28/18	1003a SIP Grant	January 25 -28, 2018 four teachers, Jill Drennen, James Bagnaschi, Clare Robyt, Regina Turner, the Curriculum Director, Sharene Craft, Superintendent Hartz, this Principal attended the RTI Conference and were joined by SSOS Coach Peggy Carlson and teacher Mike Drennen who came on his own accord by volunteering his weekend. Our attendance at this conference is mandatory as is our District Plan to incorporate lessons learned during the conference to receive funding through this grant.	1. Students Succeed Culturally and Academically 3. Staff Recruitment and Retention 4. Education System Change
1/30/18	YSD RTI Draft Plan	To date the team members listed above spent time after hours during the conference to create the following draft plan we will be submitting to the State after review by District Office Personnel 1. The team will present to District employees PD activities referencing the sessions each member attended and are responsible for feed back 2. Team Members and other key District Personnel and Community Members will meet regularly to develop a systemic plan tailored to District Initiatives	1. Students Succeed Culturally and Academically 3. Staff Recruitment and Retention 4. Education System Change

Author of Report: Sophie Kasayulie
 Department/Location: Tribal Education Dept
 Date of Regional School Board Meeting: February 8, 2018

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Strategic Goal Areas:

1. Students Succeed Culturally and Academically
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3. Staff Recruitment and Retention
4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Jan. 15, 2018	Forms all signed for Indian Ed.	All sites had Tribal Administrators or president sign the documents	Community, Parents, and Elders Involvement
Jan. 16, 2018	Early Literacy Support	All three sites have ELS staff hired for Head Start	Staff Recruitment and Retention
Jan. 17, 2018	Attended Compact School listening	Tribal Administrator or Council members, RSB, Visitors and staff attended the Compact School	Education System Change
Jan. 18, 2018	Attended training	Attended training with all Early Literacy Support Staff and Trainer for Head Start Literacy Program	Students Succeed Culturally and Academically
Jan. 22, 2018	School Improvement Funds	Using SIF we can hire resource people to help teachers in the classrooms. No more than 10 hours a week.	Community, Parents, and Elders Involvement
Jan. 24-27, 2018	Attend Pre Elementary Conference	Dena Blake, Anna Mae Moses, Rosalie Pavilla and I attend AEYC and Pre Elementary Conference	Students Succeed Culturally and Academically
Jan. 2017	Attachment from Freda Alexie	Freda made a list of what the Liaison does with the School and Community	Community, Parents, Elders Involvement

Yupiit School District

Akiak Schools
Akiak, Alaska 99552

Akiak Tribal Ed Liaison Report
July 2017 – January 2018

Sophie Kasayulie
Tribal Education Director
Akiachak, Alaska 99551

Greetings! Guess this is my first written submitted since quite a while, besides on going verbal communications as needed.

I've decided to begin from our fiscal year, July 1st to summarize the activities. Began basically with attending Yuyaaraq in July 24-28, 2017 there at Akiachak. Although it seemed to have been designed for active yupik teachers but it was worthwhile attending. Following that, the other workshop beginning August was cancelled or postponed due to weather. Reviewing the lessons learned from Yuyaaraq. Month of September, as usual, is moosing time and berry picking. A good time to adapt migrant and subsistence cultural activities with our children and grandchildren. They tend to enjoy such outings every time. Since I was elected to local Corporation, I've attended their monthly meeting and also attended their trip to AFN in October 18-22nd. And chaperoned VTE, Oct 16 and 27. When Esther started working as Yupik Teacher, assisted her with Yupik Oral Proficiency Test. She did all or most of testing.

Again, chaperoned students November 6th and 17th. Thanksgiving break 22-24.

In the merry month of December, the Christmas break was from 18 to end of the month.

As for Yupik cultural activities, we seem to have slow start. Our applicants were told that they work but were told again that we needed background check and physicals before working. I have mentioned that maybe we need a pool of couple of approved applicants on file so we can call upon them if they can work when one can't work or something to keep the program going as much as possible. Jigging for pikes is just around the corner. Kids love to going jigging all these past years. Like now a days, we want to encourage cultural activities to be taught and then be prevented from being able to bring them to fishing sites or trapping sites.

I've done couple administrative directives to deliver report cards / home works to parents and some posting around town. I am now going to post posters regarding Ruralcap Mentor posters to promote and get more interested applicants so they can help with counseling and be visible around school as needed upon approval to work by Ruralcap.

In closing, closly work With Robert Lake and ,periodically, with Dale Moses on the cultural side. We are in need of creative animal skin craftswomen or even qaspeq making. Alma may be interested when I conversed with her earlier today but says she may be making some trips for basketball games in support of her daughter being on the team. Continuing to be positive at my duties and tasks to fulfil. On happy note, at my age, still chuggin' along, choo choo.

Ran out of space,

-John Jasper Sr

Freda Alexie
Liason
Tuluksak, Ak.99679

- * Participate in Inservice at Tuluksak and Akiachak
- * Open House at Tuluksak, Hall of Elders
- * Attend advisory School Board meetings monthly
- * Tribal Council meeting at Tuluksak, monthly
- * Staff meetings on Wednesdays (2:45- 3:30 pm)
- * Holiday planning- all staff (include our community to participate)
- * Cultural days for Yup,ik class (Usually Fridays. Invite Elders or community member- sewing, Yup,ik dancing, etc.)
- * Up dating Elder list with secretary for Tribal council.
- * Yupiaq Oral Test K-8 at Tuluksak
- + Posts for announcements of planned events in our community
- * Work with Voyage to Excellence Program. Post Flyers- help and gather students applications. Provide youth with skills & knowledge necessary to make a successful transition from school to life. It connects students to Corporation/ Business side and provides opportunities for students earn college credits and Specific career certificates while in school.
- * Tribal Ed. Code/ Impact Aid Program—Worked with Tribal Council on these forms.

Author of Report: Sharene Craft
 Department/Location: Curriculum, Assessment & Activities

Date of Regional School Board Meeting: February 8, 2018

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Strategic Goal Areas:

1. Students Succeed Culturally and Academically
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4. Education System Change

Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
January 2018	Basketball	Coordinated travel and schedules Jr. High and High school basketball teams. Provided coaches education and certification information to prospective coaches.	Community, parents and elder involvement. Students succeed academically. Staff Recruitment and Retention
January 2018	MAP & Aimsweb	Facilitated testing. New students continually added and updated as they are enrolled in schools.	Students succeed academically
January 2018	RTI/MTSS	Response to Intervention/Effective Instruction Conference Seminars: <ul style="list-style-type: none"> • Better Conversations: Coaching Ourselves and Each Other To Be More Credible, Caring, and Connected • School Climate: Leading with Collective Efficacy • Formative Assessment within an RTI/MTSS Framework to Support All Students' Learning 	Students succeed academically Education System Change Staff Retention
January 2018	Imagination Library	Enrolled 3 new children in system. We currently are mailing books each month to 82 children and their parents in Akiak, Tuluksak and Akiachak.	Students succeed academically
January 2018	WIDA ACCESS & PEAKS	Preparation for the spring 2018 WIDA Access and PEAKS state mandated tests. Proctor training continued. Managed technology needs and updates such as computer headsets etc. Collaboration with Technology and Special Education departments to create a student roster with accommodations for the PEAKS assessment.	Student succeed academically

2017-2018 YSD Basketball Schedule

Girls

Date	Akiak	Akiachak	Tuluksak
2/9-10	Road trip	Home	@Akiachak
2/15-17	KLG Classic	@Newhalen	@Kalskag
2/22-24	Home	@Akiak	@Aniak

Boys

Date	Akiak	Akiachak	Tuluksak
2/9-10	Road trip	Home	@Akiachak
2/15-17	KLG Classic	@Newhalen	@Kalskag
2/22-24	Home	@Akiak	@Port Alsworth

Regionals	3/1-3	Akiachak
State	3/14-17	Anchorage

Jr. High

Date	Akiak	Akiachak	Tuluksak
2/15-17	@home	@Akiak	@Akiak
2/22-24	@Tuluksak	@Tuluksak	@home

Author of Report: Kaylin Charles
 Department/Location: Federal Programs
 Date of Regional School Board Meeting: February 8, 2018

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Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
January	Report of Comparability	Title 1 Report of Comparability in distributing state funds completed and submitted to AK DEED	Education System Change
1/19/18-on going	CNP Review	On-site counting and claiming review for Nutrition programs conducted. On-going process	Education System Change
1/22/18	Special Education	Funding for Title VI-B and Section 619 revision submitted; carryover from funding FY17	Students Succeed Culturally and Academically Education System Change
1/26/18	Migrant Education	Title I-C Migrant Education Parent and Staff Surveys distributed to recruiters to complete by 3/15/18	Students Succeed Culturally and Academically Education System Change Staff Retention Community, Parents and Elders Involvement
1/29/18	RLIS Grant	FY19 Title V-B Rural and Low-Income School grant objectives and outcomes to DOE	Education System Change Students Succeed Academically and Culturally

Yupit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



From: John C. Stackhouse
Business Manager
Yupit School District

Date: February 5, 2018

Re: February 2018 Board Report

The FY 2018 February Board Report contains the following:

Proposed FY2018 Board Budget

Operating budget report from BMS

Author of Report: John Stackhouse
 Department/Location: Business Manager
 Date of Regional School Board Meeting: February

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Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Ongoing	Transition to BMS	Return all accounting processes to Black Mountain from QuickBooks.	1. Students Succeed Culturally and Academically
Ongoing	Technology inventory	Conduct complete technology equipment inventory, implement sign out procedures for equipment.	1. Students Succeed Culturally and Academically
Ongoing	Update SOPs	Update Standard Operating procedures for Yupit School District	1. Students Succeed Culturally and Academically 2. Community, Parents and Elder Involvement 3. Staff Recruitment and Retention
Jan31-Feb03	CTE Conference	Attended CTE conference in Anchorage, AK.	1. Students Succeed Culturally and Academically 2. Community, Parents and Elder Involvement 3. Staff Recruitment and Retention 4. Education System Change

							Proposed
Combined							FY 2018
Account Code		Description			Comments		Budget
Regular Instruction							
100.000.100..	315	Cert-Teacher			13.5 FTE	2,210,427.00	
100.000.100..	323	NonCert-Aides			3.75 FTE	279,363.98	
100-000-100	329	Substitute and Temporary				70,000.00	
100.000.100..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)				1,002,916.39	
100.000.100..	367	TRS On Behalf				338,846.00	
100.000.100..	368	PERS On Behalf				18,847.00	
100.000.100..	390	Travel Allowance				9,500.00	
100.000.100..	410	Professional				1,500.00	
100.000.100..	433	Communications				5,900.00	
100.000.100..	440	Other Purchased Sv (Meter Rental; copier maintenance)				7,500.00	
100.000.100..	450	Supplies/Material/Media				122,400.00	
100.000.100..	510	Equipment				0.00	
Total	100	Regular Instruction			-	4,067,200.37	
						4,067,200.37	
Tribal (Bilingual/Bicultural) Instruction							
100.000.120..	321	Non Cert - Director/Coor/Mgr		1.0 FTE		78,962.00	
100.000.120..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)				31,584.80	
100.000.120..	366	PERS On Behalf				2,377.00	
100.000.120..	433	Communications				650.00	
100.000.120..	410	Professional & Technical				2,500.00	
100.000.120..	450	Supplies/Material/Media				9,000.00	
Total	120	Bilingual/Bicultural Instruction				125,073.80	
						125,073.80	
Career Tech Instruction							
100.000.160..	315	Cert-Teacher		.50 FTE		204,761.00	
100.000.160..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)				81,904.40	
100.000.160..	368	TRS On Behalf				23,152.00	
100.000.160..	440	Other Purchased Sv (Meter Rental; copier maintenance)				2,500.00	
100.000.160..	450	Supplies/Material/Media				25,000.00	
Total	160	Career Tech Instruction				337,317.40	
						337,317.40	
Special Education							
100.000.200..	314	Cert - Director/Coord/Mgr		.50 FTE			
100.000.200..	315	Cert-Teacher			3.0 FTE	626,270.00	
100.000.200..	323	NonCert-Aides			3.0 FTE	182,793.60	
100.000.200..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)				323,625.44	
100.000.200..	367	TRS On Behalf				89,056.00	
100.000.200..	368	PERS On Behalf				5,340.00	
100.000.200..	390	Travel Allowance				8,800.00	
100.000.220..	410	Professional & Technical Services					
100.000.220..	420	Staff Travel					
100.000.220..	433	Communications					
100.000.220..	450	Supplies/Material/Media				9,600.00	
100.000.220..	490	Dues & Fees					
100.000.220..	510	Equipment				0.00	
Total	200	Special Education				1,245,485.04	

								Proposed
Combined								FY 2018
Account Code		Description			Comments			Budget
								1,245,485.04
Special Education Instruction - Support Svcs								
100.000.220..	314	Cert - Director/Coord/Mgr						44,384
100.000.220..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)						17,753
100.000.220..	365	TRS On Behalf						1,306
100.000.220..	390	Travel Allowance						550
100.000.220..	410	Professional & Technical Services						95,000
100.000.220..	420	Staff Travel						10,000
100.000.220..	433	Communications						500
100.000.220..	450	Supplies						3,000
100.000.220..	490	Dues & Fees						300
100.000.220..	510	Equipment						-
Total	220	Special Education Instruction - Support Svcs						172,793
100.500.200..	366	PERS On Behalf (grants)						1,268
Total	220	Special Education						1,268
TOTAL ALL SPED								1,419,546
Support Services - Students								
100.000.320..	318	Counselor			1.0 FTE			259,197.00
100.000.320..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)						103,678.80
100.000.320..	367	TRS On Behalf						36,858.00
100.000.320..	390	Travel Allowance						1,500.00
100.000.320..	450	Supplies/Material/Media						1,500.00
Total	300	Support Services - Students						402,733.80
								402,733.80
Support Services-Instruction								
100.000.350..	314	Cert - Director/Coordinator/Mgr			.75 FTE			131,768.13
100.000.350..	313	DW Administrator						0.00
100.000.351..	321	Non-Cert - Director/Coordinator/Mgr						0.00
100.000.352..	323	Non-Cert - Library Aide						
100.000.350..	324	Non-Cert Support Staff						35,717.20
100.000.350..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)						66,994.13
100.000.350..	367	TRS On Behalf						1,951.00
100.000.350..	368	PERS On Behalf (grants)						1,991.00
100.000.350..	390	Travel Allowance						550.00
100.000.350..	410	Professional & Technical						10,000.00
100.000.350..	420	Staff Travel -						7,500.00
100.000.350..	433	Communications						300.00
100.000.351..	440	Other Purchased Services						
100.000.350..	450	Supplies/Material/Media						22,500.00
100.000.350..	491	Dues & Fees						1,500.00
Total	350	Support Services - Instruction			.44 FTE			280,771.46
								280,771.46
Support Services - Technology								

Combined							Proposed
Account Code							FY 2018
			Description	Comments		Budget	
100.000.351..	314		Cert - Director/Coordinator/Mgr			0.00	
100.000.351..	321		Non-Cert - Director/Coordinator/Mgr			88,673.00	
100.000.351..	324		Support Staff			29,932.88	
100.000.351..	360		Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)			38,462.49	
100.000.351..	367		TRS On Behalf			0.00	
100.000.351..	368		PERS On Behalf			3,570.00	
100.000.351..	410		Professional & Technical Services			5,500.00	
100.000.351..	420		Staff Travel			7,500.00	
100.000.351..	433		Communications			1,800,000.00	
100.000.351..	440		Other Purchased Services			6,000.00	
100.000.351..	450		Supplies/Material/Media			50,000.00	
100.000.351..	491		Dues & Fees			1,500.00	
Total	351		Support Services - Technology			2,031,138.36	
						2,031,138.36	
Support Services - Instruction							
100.000.352..	323		Non-Cert - Library Aide	.63 FTE		66,319.50	
100.000.352..	360		Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)			6,631.95	
100.000.352..	368		PERS On Behalf			1,997.00	
100.000.352..	420		Staff Travel				
100.000.352..	450		Supplies/Material/Media			6,500.00	
Total	350		Support Services - Instruction			81,448.45	
			TOTAL ALL SUPPORT SERVICES			2,796,092.07	
						81,448.45	
In-service Training							
100.000.354..	410		Professional & Technical			7,500.00	
100.000.354..	420		Staff Travel			5,000.00	
100.000.354..	440		Other Purchased Services			2,500.00	
100.000.354..	450		Supplies			2,500.00	
Total	400		School Administration			17,500.00	
School Administration							
100.000.400..	313		Principal	1.0 FTE		319,550.00	
100.000.400..	360		Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)			127,820.00	
100.000.400..	367		TRS On Behalf			44,142.00	
100.000.400..	390		Travel Allowance			1,350.00	
100.000.400..	420		Staff Travel			3,200.00	
100.000.400..	433		Communications			0.00	
100.000.400..	450		Supplies/Materials/Media			900.00	
100.000.400..	490		Dues & Fees				
Total	400		School Administration		-	496,962.00	
						496,962.00	
School Administration Support							
100.000.450..	322		NonCert-Specialist	.88 FTE	-	42,452.80	

							Proposed
Combined							FY 2018
Account Code		Description		Comments			Budget
100.000.450..	324	NonCert-Support					118,428.52
100.000.450..	329	Substitute and Temporary					0.00
100.000.450..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)					57,984.61
100.000.450..	368	PERS On Behalf					6,368.00
100.000.450..	433	Communications					0.00
100.000.450..	450	Supplies/Materials/Media					900.00
Total	450	School Administration Support				-	226,133.93
							226,133.93
Board of Education							
100.500.511..	324	Specialists - Board Secretary	.33 FTE				41,451.42
100.500.511..	322	NonCert-Support Staff Stipends (payroll)					50,000.00
100.500.511..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)					32,428.87
100.500.511..	368	PERS On Behalf					1,922.00
100.500.511..	410	Professional & Technical Services					0.00
100.500.511..	420	Staff Travel					50,000.00
100.500.511..	450	Supplies/Material/Media					5,600.00
100.500.511..	485	Stipend (non-payroll)					0.00
100.500.511..	491	Dues & Fees	(AASB Annual Dues)				18,450.00
Total	511	Board of Education					199,852.29
							199,852.29
Office of Superintendent							
100.500.512..	311	Cert-Superintendent	1.0 FTE				125,000.20
100.500.512..	321	NonCert-Support Staff	.34 FTE				28,449.16
100.500.512..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)					61,379.74
100.500.512..	367	TRS On Behalf					17,775.00
100.500.512..	368	PERS On Behalf					856.00
100.500.512..		Leave Cash Out					0.00
100.500.512..	380	Housing					0.00
100.500.512..	390	Travel Allowance					7,500.00
100.500.512..	410	Professional & Technical Services (Legal)					35,000.00
100.500.512..	420	Staff Travel					7,500.00
100.500.512..	433	Communications					1,800.00
100.500.512..	450	Supplies/Material/Media					1,500.00
100.500.512..	491	Dues & Fees					500.00
Total	512	Office of Superintendent					287,260.10
							287,260.10
District Admin Support Service							
100.500.550..	321	Non-Cert - Director/Coordr/Mgr	.75 FTE				0.00
100.500.550..	324	Non-Cert - Support Staff	1.0 FTE				76,805.20
100.500.550..	329	Substitutes					0.00
100.500.550..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)					30,722.08
100.500.550..	368	PERS On Behalf					2,430.00
100.500.550..	390	Travel Allowance					1,500.00
100.500.550..	410	Professional & Technical Services (BDO SERRC)					98,000.00
100.500.550..	420	Staff Travel					3,000.00
100.500.550..	433	Communications (Internet, DO Telephone, Postage)					30,000.00
100.500.550..	440	Other Purchased Sv (Meter Rent; copier maintenance, AS400)					40,000.00
100.500.550..	445	Insurance - Liability (General Liability, Crime, E&O, Excess, etc.)					18,500.00
100.500.550..	450	Supplies/Material/Media					5,000.00
100.500.550..	491	Dues & Fees					3,000.00
100.500.550..	495	Indirect Recovery	Indirect Recovery of Admin Expense for Grants				-70,154.00
100.500.550..	510	Equipment					0.00
Total	550	District Admin Support Service					238,803.28
							238,803.28
Recruiting							
100.500.551..	410	Professional & Technical					5,000.00

							Proposed
Combined							FY 2018
Account Code		Description	Comments			Budget	
100.500.551..	420	Travel				11,250.00	
100.500.551..	490	Other				5,500.00	
Total	551	Recruiting				21,750.00	
						21,750.00	
Human Resources							
100.500.552..	321	Non-Cert - Director/Coord/Mgr	.33 FTE			27,612.42	
100.500.552..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)				11,044.97	
100.500.552..	368	PERS On Behalf				831.00	
100.500.552..	420	Travel				500.00	
100.500.552..	450	Supplies/Material/Media				250.00	
100.500.552..	490	Other				250.00	
Total	552	Human Resources				40,488.39	
Operations & Maintenance							
100.500.600..	321	NonCert-Director/Coord.	.50 FTE			54,754.78	
100.500.600..	324	NonCert-Support Staff	.10 FTE			0.00	
100.500.600..	325	NonCert-Maintenance	1.44 FTE			284,745.20	
100.500.600..	329	Substitutes				2,500.00	
100.500.600..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)				132,236.99	
100.500.600..	368	PERS On Behalf (including funds 255 & 390)				14,171.00	
100.500.600..	410	Professional & technical services				15,000.00	
100.500.600..	420	Staff Travel				15,000.00	
100.500.600..	431	Water & Sewage				279,000.00	
100.500.600..	433	Communications				1,200.00	
100.500.600..	435	Fuel-Heating				348,750.00	
100.500.600..	436	Electricity				495,000.00	
100.500.600..	440	Other Purchased Services				31,000.00	
100.500.600..	445	Insurance & Bond Premiums - Property & Auto				170,000.00	
100.500.600..	452	Maintenance & Custodial Supplies				120,000.00	
100.500.600..	453	Janitorial Supplies				43,920.00	
100.500.600..	456	Vehicle Maintenance				10,500.00	
100.500.600..	458	Gas & Oil				27,750.00	
100.500.600..	490	Other Expenses				1,000.00	
100.500.600..	491	Dues & Fees				350.00	
100.500.600..	510	Equipment				0.00	
Total	600	Operations & Maintenance				2,046,877.97	
						2,046,877.97	
Student Activity							
100.000.700..	315	Cert. Staff				45,000.00	
100.000.700..	316	Extra Duty Pay (Athletic Director)				20,000.00	
100.000.700..	323	Aides				2,500.00	
100.000.700..	324	NonCert-Support Staff				8,233.00	
100.000.700..	329	Substitutes and Temporary				4,500.00	
100.000.700..	360	Benefits: (Health, SS, Med, ESC, WC, TRS-PERS)				27,523.00	
100.000.700..	367	TRS On Behalf				9,615.00	
100.000.700..	368	PERS On Behalf				83.00	
100.000.700..	420	Staff Travel				2,500.00	
100.000.700..	425	Student Travel				102,960.00	
100.000.700..	440	Other purchased services				3,000.00	
100.000.700..	450	Supplies				3,100.00	
100.000.700..	490	Dues & Fees				3,710.00	
Total	700	Student Activity				232,724.00	
						232,724.00	
Total	100	School Operating Fund				12,320,857.57	

YUPIIT SCHOOL DISTRICT
Expenditure Budget vs. Actual Query
For the Accounting Period: 2 / 18

Funds 100- 100, Functions 100- 100

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
100 REGULAR INSTRUCTION						
315 TEACHER	0.00	443,705.67	1,012,821.00	1,012,821.00	569,115.33	43 %
323 AIDES	0.00	128,190.30	160,569.00	160,569.00	32,378.70	79 %
329 SUBSTITUTES/TEMPORARIES	220.00	28,161.50	20,000.00	20,000.00	-8,161.50	140 %
361 HEALTH/LIFE INSURANCE	0.00	344,427.39	471,356.00	471,356.00	126,928.61	73 %
362 UNEMPLOYMENT INSURANCE	3.30	1,337.12	0.00	0.00	-1,337.12	*** %
363 WORKER'S COMP	3.30	1,487.83	0.00	0.00	-1,487.83	*** %
364 FICA/MEDICARE	16.83	2,111.86	0.00	0.00	-2,111.86	*** %
365 TEACHER'S RETIREMENT	0.00	10,961.52	0.00	0.00	-10,961.52	*** %
366 PERS	0.00	1,903.46	0.00	0.00	-1,903.46	*** %
367 TRS ONBEHALF	0.00	0.00	144,023.00	144,023.00	144,023.00	0 %
368 PERS ONBEHALF	0.00	0.00	4,833.00	4,833.00	4,833.00	0 %
390 TRAVEL ALLOWANCE	0.00	0.00	2,000.00	2,000.00	2,000.00	0 %
433 COMMUNICATIONS	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
440 OTHER PURCHASED SERVICES	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	17,054.89	28,000.00	28,000.00	10,945.11	60 %
Function Total:	243.43	979,341.54	1,848,602.00	1,848,602.00	869,260.46	52
Org Total:	243.43	979,341.54	1,848,602.00	1,848,602.00	869,260.46	
11 AKIAK SCHOOLS						
100 REGULAR INSTRUCTION						
315 TEACHER	0.00	336,457.21	532,380.00	532,380.00	195,922.79	63 %
323 AIDES	0.00	52,940.39	44,653.00	44,653.00	-8,287.39	118 %
329 SUBSTITUTES/TEMPORARIES	0.00	16,310.88	25,000.00	25,000.00	8,689.12	65 %
361 HEALTH/LIFE INSURANCE	0.00	121,142.84	233,313.00	233,313.00	112,170.16	51 %
362 UNEMPLOYMENT INSURANCE	0.00	784.59	0.00	0.00	-784.59	*** %
363 WORKER'S COMP	0.00	867.26	0.00	0.00	-867.26	*** %
364 FICA/MEDICARE	0.00	1,091.10	0.00	0.00	-1,091.10	*** %
365 TEACHER'S RETIREMENT	0.00	6,701.36	0.00	0.00	-6,701.36	*** %
366 PERS	0.00	28,072.73	1,507.00	1,507.00	-26,565.73	*** %
367 TRS ONBEHALF	0.00	42,383.41	75,704.00	75,704.00	33,320.59	55 %
433 COMMUNICATIONS	0.00	380.63	1,700.00	1,700.00	1,319.37	22 %
440 OTHER PURCHASED SERVICES	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	17,117.48	1,400.00	1,400.00	-15,717.48	*** %
Function Total:	0.00	624,249.88	918,157.00	918,157.00	293,907.12	67
Org Total:		624,249.88	918,157.00	918,157.00	293,907.12	
12 TULUKSAK SCHOOLS						
100 REGULAR INSTRUCTION						
315 TEACHER	0.00	157,391.07	665,226.00	665,226.00	507,834.93	23 %
323 AIDES	0.00	9,819.50	74,142.00	74,142.00	64,322.50	13 %
329 SUBSTITUTES/TEMPORARIES	0.00	14,207.70	25,000.00	25,000.00	10,792.30	56 %
360 EMPLOYEE BENEFITS	0.00	41,136.64	298,247.00	298,247.00	257,110.36	13 %
361 HEALTH/LIFE INSURANCE	0.00	9,093.50	0.00	0.00	-9,093.50	*** %
362 UNEMPLOYMENT INSURANCE	0.00	780.10	0.00	0.00	-780.10	*** %
363 WORKER'S COMP	0.00	864.14	0.00	0.00	-864.14	*** %
364 FICA/MEDICARE	0.00	981.94	0.00	0.00	-981.94	*** %
365 TEACHER'S RETIREMENT	0.00	6,886.65	0.00	0.00	-6,886.65	*** %

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YUPIIT SCHOOL DISTRICT
Expenditure Budget vs. Actual Query
For the Accounting Period: 2 / 18

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Funds 100- 100, Functions 100- 100

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
366 PERS	0.00	435.36	0.00	0.00	-435.36	*** %
367 TRS ONBEHALF	0.00	0.00	94,595.00	94,595.00	94,595.00	0 %
368 PERS ONBEHALF	0.00	0.00	2,232.00	2,232.00	2,232.00	0 %
390 TRAVEL ALLOWANCE	0.00	0.00	7,500.00	7,500.00	7,500.00	0 %
433 COMMUNICATIONS	0.00	0.00	1,700.00	1,700.00	1,700.00	0 %
440 OTHER PURCHASED SERVICES	0.00	115.62	2,500.00	2,500.00	2,384.38	4 %
450 SUPPLIES, MATL & MEDIA	0.00	3,253.84	18,000.00	18,000.00	14,746.16	18 %
Function Total:	0.00	244,966.06	1,189,142.00	1,189,142.00	944,175.94	20
Org Total:		244,966.06	1,189,142.00	1,189,142.00	944,175.94	
500 DISTRICT-WIDE						
100 REGULAR INSTRUCTION						
365 TEACHER'S RETIREMENT	0.00	0.00	24,524.00	24,524.00	24,524.00	0 %
366 PERS	0.00	0.00	10,275.00	10,275.00	10,275.00	0 %
410 PROFESSIONAL & TECH SVCS	0.00	0.00	1,500.00	1,500.00	1,500.00	0 %
440 OTHER PURCHASED SERVICES	0.00	550.00	0.00	0.00	-550.00	*** %
450 SUPPLIES, MATL & MEDIA	921.73	25,253.08	75,000.00	75,000.00	49,746.92	33 %
Function Total:	921.73	25,803.08	111,299.00	111,299.00	85,495.92	23
Org Total:	921.73	25,803.08	111,299.00	111,299.00	85,495.92	
Fund Total:	1,165.16	1,874,360.56	4,067,200.00	4,067,200.00	2,192,839.44	46 %
Grand Total:	1,165.16	1,874,360.56	4,067,200.00	4,067,200.00	2,192,839.44	46 %

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YUPIIT SCHOOL DISTRICT
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Funds 100- 100, Functions 120- 120

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
500 DISTRICT-WIDE						
120 BILINGUAL/BICULTURAL INST						
321 DIR/COORD/MGR (NON-CERT)	34,196.05	41,035.38	78,962.00	78,962.00	37,926.62	51 %
322 SPECIALISTS (NON-CERT)	0.00	2,992.79	0.00	0.00	-2,992.79	*** %
360 EMPLOYEE BENEFITS	0.00	0.00	31,585.00	31,585.00	31,585.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	1,320.10	0.00	0.00	-1,320.10	*** %
362 UNEMPLOYMENT INSURANCE	0.00	134.91	0.00	0.00	-134.91	*** %
363 WORKER'S COMP	0.00	147.48	0.00	0.00	-147.48	*** %
364 FICA/MEDICARE	0.00	741.60	0.00	0.00	-741.60	*** %
366 PERS	0.00	2,163.06	2,377.00	2,377.00	213.94	91 %
410 PROFESSIONAL & TECH SVCS	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
433 COMMUNICATIONS	0.00	0.00	650.00	650.00	650.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	9,000.00	9,000.00	9,000.00	0 %
Function Total:	34,196.05	48,535.32	125,074.00	125,074.00	76,538.68	38
Org Total:	34,196.05	48,535.32	125,074.00	125,074.00	76,538.68	38 %
Fund Total:	34,196.05	48,535.32	125,074.00	125,074.00	76,538.68	38 %
Grand Total:	34,196.05	48,535.32	125,074.00	125,074.00	76,538.68	38 %

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YUPIIT SCHOOL DISTRICT
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Funds 100- 100, Functions 160- 160

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
160 VOCATIONAL ED INSTRUCTION						
315 TEACHER	0.00	0.00	41,951.00	41,951.00	41,951.00	0 %
360 EMPLOYEE BENEFITS	0.00	0.00	16,780.00	16,780.00	16,780.00	0 %
440 OTHER PURCHASED SERVICES	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	10,000.00	10,000.00	10,000.00	0 %
Function Total:	0.00	0.00	71,231.00	71,231.00	71,231.00	0
Org Total:			71,231.00	71,231.00	71,231.00	
11 AKIAK SCHOOLS						
160 VOCATIONAL ED INSTRUCTION						
315 TEACHER	6,367.58	25,126.08	83,902.00	83,902.00	58,775.92	29 %
361 HEALTH/LIFE INSURANCE	0.00	561.30	33,561.00	33,561.00	32,999.70	1 %
362 UNEMPLOYMENT INSURANCE	0.00	78.27	0.00	0.00	-78.27	*** %
363 WORKER'S COMP	0.00	85.66	0.00	0.00	-85.66	*** %
364 FICA/MEDICARE	0.00	81.96	0.00	0.00	-81.96	*** %
365 TEACHER'S RETIREMENT	0.00	669.56	0.00	0.00	-669.56	*** %
367 TRS ONBEHALF	0.00	0.00	11,931.00	11,931.00	11,931.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	569.96	7,500.00	7,500.00	6,930.04	7 %
Function Total:	6,367.58	27,172.79	136,894.00	136,894.00	109,721.21	19
Org Total:	6,367.58	27,172.79	136,894.00	136,894.00	109,721.21	
12 TULUKSAK SCHOOLS						
160 VOCATIONAL ED INSTRUCTION						
315 TEACHER	19,518.92	28,453.32	78,908.00	78,908.00	50,454.68	36 %
360 EMPLOYEE BENEFITS	0.00	945.08	31,563.00	31,563.00	30,617.92	2 %
361 HEALTH/LIFE INSURANCE	0.00	733.30	0.00	0.00	-733.30	*** %
362 UNEMPLOYMENT INSURANCE	0.00	89.59	0.00	0.00	-89.59	*** %
363 WORKER'S COMP	0.00	98.64	0.00	0.00	-98.64	*** %
364 FICA/MEDICARE	0.00	94.24	0.00	0.00	-94.24	*** %
365 TEACHER'S RETIREMENT	0.00	825.91	0.00	0.00	-825.91	*** %
367 TRS ONBEHALF	0.00	0.00	11,221.00	11,221.00	11,221.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	7,500.00	7,500.00	7,500.00	0 %
Function Total:	19,518.92	31,240.08	129,192.00	129,192.00	97,951.92	24
Org Total:	19,518.92	31,240.08	129,192.00	129,192.00	97,951.92	
Fund Total:	25,886.50	58,412.87	337,317.00	337,317.00	278,904.13	17 %
Grand Total:	25,886.50	58,412.87	337,317.00	337,317.00	278,904.13	17 %

Funds 100- 100, Functions 200- 220

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
200 SPECIAL ED INSTRUCTION						
315 TEACHER	-7,397.26	0.00	231,730.00	231,730.00	231,730.00	0 %
323 AIDES	21,493.64	24,997.31	80,391.00	80,391.00	55,393.69	31 %
361 HEALTH/LIFE INSURANCE	0.00	366.65	124,849.00	124,849.00	124,482.35	0 %
362 UNEMPLOYMENT INSURANCE	0.00	47.99	0.00	0.00	-47.99	*** %
363 WORKER'S COMP	0.00	52.57	0.00	0.00	-52.57	*** %
364 FICA/MEDICARE	0.00	265.11	0.00	0.00	-265.11	*** %
366 PERS	0.00	897.33	0.00	0.00	-897.33	*** %
367 TRS ONBEHALF	0.00	0.00	32,952.00	32,952.00	32,952.00	0 %
368 PERS ONBEHALF	0.00	0.00	2,420.00	2,420.00	2,420.00	0 %
390 TRAVEL ALLOWANCE	0.00	0.00	3,300.00	3,300.00	3,300.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	750.00	3,600.00	3,600.00	2,850.00	20 %
Function Total:	14,096.38	27,376.96	479,242.00	479,242.00	451,865.04	5
Org Total:	14,096.38	27,376.96	479,242.00	479,242.00	451,865.04	
11 AKIAK SCHOOLS						
200 SPECIAL ED INSTRUCTION						
315 TEACHER	0.00	0.00	61,429.00	61,429.00	61,429.00	0 %
323 AIDES	10,952.12	29,123.71	43,093.00	43,093.00	13,969.29	67 %
361 HEALTH/LIFE INSURANCE	0.00	1,173.40	41,809.00	41,809.00	40,635.60	2 %
362 UNEMPLOYMENT INSURANCE	0.00	28.21	0.00	0.00	-28.21	*** %
363 WORKER'S COMP	0.00	31.35	0.00	0.00	-31.35	*** %
364 FICA/MEDICARE	0.00	150.52	0.00	0.00	-150.52	*** %
366 PERS	0.00	310.75	0.00	0.00	-310.75	*** %
367 TRS ONBEHALF	0.00	0.00	8,735.00	8,735.00	8,735.00	0 %
368 PERS ONBEHALF	0.00	0.00	1,134.00	1,134.00	1,134.00	0 %
390 TRAVEL ALLOWANCE	0.00	5,232.00	1,100.00	1,100.00	-4,132.00	475 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	1,200.00	1,200.00	1,200.00	0 %
Function Total:	10,952.12	36,049.94	158,500.00	158,500.00	122,450.06	22
Org Total:	10,952.12	36,049.94	158,500.00	158,500.00	122,450.06	
12 TULUKSAK SCHOOLS						
200 SPECIAL ED INSTRUCTION						
315 TEACHER	0.00	4,463.57	333,111.00	333,111.00	328,647.43	1 %
323 AIDES	15,914.02	23,426.18	59,309.00	59,309.00	35,882.82	39 %
361 HEALTH/LIFE INSURANCE	0.00	4,635.57	156,968.00	156,968.00	152,332.43	2 %
362 UNEMPLOYMENT INSURANCE	0.00	70.61	0.00	0.00	-70.61	*** %
363 WORKER'S COMP	0.00	78.64	0.00	0.00	-78.64	*** %
364 FICA/MEDICARE	0.00	114.96	0.00	0.00	-114.96	*** %
365 TEACHER'S RETIREMENT	0.00	560.63	0.00	0.00	-560.63	*** %
366 PERS	0.00	303.69	0.00	0.00	-303.69	*** %
367 TRS ONBEHALF	0.00	0.00	47,369.00	47,369.00	47,369.00	0 %
368 PERS ONBEHALF	0.00	0.00	1,786.00	1,786.00	1,786.00	0 %
390 TRAVEL ALLOWANCE	0.00	0.00	4,400.00	4,400.00	4,400.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	104.25	4,800.00	4,800.00	4,695.75	2 %
Function Total:	15,914.02	33,758.10	607,743.00	607,743.00	573,984.90	5
Org Total:	15,914.02	33,758.10	607,743.00	607,743.00	573,984.90	
500 DISTRICT-WIDE						

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YUPIIT SCHOOL DISTRICT
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Funds 100- 100, Functions 200- 220

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
200 SPECIAL ED INSTRUCTION						
366 PERS	0.00	0.00	1,268.00	1,268.00	1,268.00	0 %
410 PROFESSIONAL & TECH SVCS	0.00	385.17	0.00	0.00	-385.17	*** %
450 SUPPLIES, MATL & MEDIA	0.00	987.00	0.00	0.00	-987.00	*** %
Function Total:	0.00	1,372.17	1,268.00	1,268.00	-104.17	108
220 SPEC ED SUPPORT SVCS						
314 DIR/COOR/MANAGER (CERT)	7,397.26	11,095.88	44,384.00	44,384.00	33,288.12	25 %
316 EXTRA DUTY PAY	0.00	866.02	0.00	0.00	-866.02	*** %
324 SUPPORT STAFF	0.00	346.94	0.00	0.00	-346.94	*** %
360 EMPLOYEE BENEFITS	0.00	0.00	17,753.00	17,753.00	17,753.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	806.62	0.00	0.00	-806.62	*** %
362 UNEMPLOYMENT INSURANCE	0.00	66.58	0.00	0.00	-66.58	*** %
363 WORKER'S COMP	0.00	73.68	0.00	0.00	-73.68	*** %
364 FICA/MEDICARE	0.00	90.49	0.00	0.00	-90.49	*** %
365 TEACHER'S RETIREMENT	0.00	649.65	1,306.00	1,306.00	656.35	49 %
390 TRAVEL ALLOWANCE	0.00	0.00	550.00	550.00	550.00	0 %
410 PROFESSIONAL & TECH SVCS	5,810.52	7,040.52	95,000.00	95,000.00	87,959.48	7 %
420 STAFF TRAVEL & PER DIEM	0.00	1,820.20	10,000.00	10,000.00	8,179.80	18 %
425 STUDENT TRAVEL	0.00	773.98	0.00	0.00	-773.98	*** %
433 COMMUNICATIONS	0.00	0.00	500.00	500.00	500.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	240.00	3,000.00	3,000.00	2,760.00	8 %
490 OTHER EXPENSES	0.00	0.00	300.00	300.00	300.00	0 %
Function Total:	13,207.78	23,870.56	172,793.00	172,793.00	148,922.44	13
Org Total:	13,207.78	25,242.73	174,061.00	174,061.00	148,818.27	
Fund Total:	54,170.30	122,427.73	1,419,546.00	1,419,546.00	1,297,118.27	8 %
Grand Total:	54,170.30	122,427.73	1,419,546.00	1,419,546.00	1,297,118.27	8 %

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YUPIIT SCHOOL DISTRICT
Expenditure Budget vs. Actual Query
For the Accounting Period: 2 / 18

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Funds 100- 100, Functions 320- 352

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
320 GUIDANCE SERVICES						
318 SPECIALISTS	13,346.27	38,080.40	91,393.00	91,393.00	53,312.60	41 %
361 HEALTH/LIFE INSURANCE	0.00	1,320.10	36,557.00	36,557.00	35,236.90	3 %
362 UNEMPLOYMENT INSURANCE	0.00	103.03	0.00	0.00	-103.03	*** %
363 WORKER'S COMP	0.00	114.24	0.00	0.00	-114.24	*** %
364 FICA/MEDICARE	0.00	108.43	0.00	0.00	-108.43	*** %
365 TEACHER'S RETIREMENT	0.00	956.58	0.00	0.00	-956.58	*** %
367 TRS ONBEHALF	0.00	0.00	12,996.00	12,996.00	12,996.00	0 %
390 TRAVEL ALLOWANCE	0.00	0.00	500.00	500.00	500.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	500.00	500.00	500.00	0 %
Function Total:	13,346.27	40,682.78	141,946.00	141,946.00	101,263.22	28
350 SUPPORT SERVICES INSTRUCT						
450 SUPPLIES, MATL & MEDIA	0.00	1,511.25	0.00	0.00	-1,511.25	*** %
Function Total:	0.00	1,511.25	0.00	0.00	-1,511.25	***
351 TECHNOLOGY						
324 SUPPORT STAFF	6,116.58	6,628.11	9,678.00	9,678.00	3,049.89	68 %
360 EMPLOYEE BENEFITS	0.00	0.00	968.00	968.00	968.00	0 %
362 UNEMPLOYMENT INSURANCE	0.00	6.72	0.00	0.00	-6.72	*** %
363 WORKER'S COMP	0.00	7.64	0.00	0.00	-7.64	*** %
364 FICA/MEDICARE	0.00	39.14	0.00	0.00	-39.14	*** %
366 PERS	0.00	174.50	0.00	0.00	-174.50	*** %
368 PERS ONBEHALF	0.00	0.00	291.00	291.00	291.00	0 %
Function Total:	6,116.58	6,856.11	10,937.00	10,937.00	4,080.89	62
352 LIBRARY SERVICES						
323 AIDES	10,527.38	11,711.45	24,362.00	24,362.00	12,650.55	48 %
361 HEALTH/LIFE INSURANCE	0.00	733.30	2,436.00	2,436.00	1,702.70	30 %
362 UNEMPLOYMENT INSURANCE	0.00	15.41	0.00	0.00	-15.41	*** %
363 WORKER'S COMP	0.00	17.76	0.00	0.00	-17.76	*** %
364 FICA/MEDICARE	0.00	84.72	0.00	0.00	-84.72	*** %
366 PERS	0.00	260.49	0.00	0.00	-260.49	*** %
368 PERS ONBEHALF	0.00	0.00	733.00	733.00	733.00	0 %
440 OTHER PURCHASED SERVICES	0.00	1,050.00	0.00	0.00	-1,050.00	*** %
450 SUPPLIES, MATL & MEDIA	0.00	194.65	3,000.00	3,000.00	2,805.35	6 %
Function Total:	10,527.38	14,067.78	30,531.00	30,531.00	16,463.22	46
Org Total:	29,990.23	63,117.92	183,414.00	183,414.00	120,296.08	
11 AKIAK SCHOOLS						
320 GUIDANCE SERVICES						
318 SPECIALISTS	30,643.32	37,635.15	83,902.00	83,902.00	46,266.85	44 %
361 HEALTH/LIFE INSURANCE	0.00	1,320.10	33,561.00	33,561.00	32,240.90	3 %
362 UNEMPLOYMENT INSURANCE	0.00	94.42	0.00	0.00	-94.42	*** %
363 WORKER'S COMP	0.00	104.88	0.00	0.00	-104.88	*** %
364 FICA/MEDICARE	0.00	99.38	0.00	0.00	-99.38	*** %
365 TEACHER'S RETIREMENT	0.00	878.17	0.00	0.00	-878.17	*** %
367 TRS ONBEHALF	0.00	0.00	11,931.00	11,931.00	11,931.00	0 %
390 TRAVEL ALLOWANCE	0.00	0.00	500.00	500.00	500.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	500.00	500.00	500.00	0 %
Function Total:	30,643.32	40,132.10	130,394.00	130,394.00	90,261.90	30

Funds 100- 100, Functions 320- 352

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
350 SUPPORT SERVICES INSTRUCT						
450 SUPPLIES, MATL & MEDIA	0.00	1,511.12	0.00	0.00	-1,511.12	*** %
Function Total:	0.00	1,511.12	0.00	0.00	-1,511.12	***
351 TECHNOLOGY						
324 SUPPORT STAFF	1,679.51	19,903.22	10,578.00	10,578.00	-9,325.22	188 %
361 HEALTH/LIFE INSURANCE	0.00	0.00	1,058.00	1,058.00	1,058.00	0 %
368 PERS ONBEHALF	0.00	0.00	319.00	319.00	319.00	0 %
Function Total:	1,679.51	19,903.22	11,955.00	11,955.00	-7,948.22	166
352 LIBRARY SERVICES						
323 AIDES	14,517.26	15,505.99	17,596.00	17,596.00	2,090.01	88 %
361 HEALTH/LIFE INSURANCE	0.00	1,833.40	1,760.00	1,760.00	-73.40	104 %
362 UNEMPLOYMENT INSURANCE	0.00	12.37	0.00	0.00	-12.37	*** %
363 WORKER'S COMP	0.00	14.84	0.00	0.00	-14.84	*** %
364 FICA/MEDICARE	0.00	68.31	0.00	0.00	-68.31	*** %
366 PERS	0.00	291.03	0.00	0.00	-291.03	*** %
368 PERS ONBEHALF	0.00	0.00	530.00	530.00	530.00	0 %
440 OTHER PURCHASED SERVICES	0.00	1,050.00	0.00	0.00	-1,050.00	*** %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	1,500.00	1,500.00	1,500.00	0 %
Function Total:	14,517.26	18,775.94	21,386.00	21,386.00	2,610.06	87
Org Total:	46,840.09	80,322.38	163,735.00	163,735.00	83,412.62	
12 TULUKSAK SCHOOLS						
320 GUIDANCE SERVICES						
318 SPECIALISTS	35,107.96	55,542.79	83,902.00	83,902.00	28,359.21	66 %
360 EMPLOYEE BENEFITS	0.00	3,986.64	33,561.00	33,561.00	29,574.36	11 %
361 HEALTH/LIFE INSURANCE	0.00	733.30	0.00	0.00	-733.30	*** %
362 UNEMPLOYMENT INSURANCE	0.00	95.34	0.00	0.00	-95.34	*** %
363 WORKER'S COMP	0.00	104.88	0.00	0.00	-104.88	*** %
364 FICA/MEDICARE	0.00	100.27	0.00	0.00	-100.27	*** %
365 TEACHER'S RETIREMENT	0.00	878.17	0.00	0.00	-878.17	*** %
367 TRS ONBEHALF	0.00	0.00	11,931.00	11,931.00	11,931.00	0 %
390 TRAVEL ALLOWANCE	0.00	0.00	500.00	500.00	500.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	500.00	500.00	500.00	0 %
Function Total:	35,107.96	61,441.39	130,394.00	130,394.00	68,952.61	47
350 SUPPORT SERVICES INSTRUCT						
450 SUPPLIES, MATL & MEDIA	0.00	1,511.38	0.00	0.00	-1,511.38	*** %
Function Total:	0.00	1,511.38	0.00	0.00	-1,511.38	***
351 TECHNOLOGY						
324 SUPPORT STAFF	1,924.82	2,458.07	9,678.00	9,678.00	7,219.93	25 %
362 UNEMPLOYMENT INSURANCE	0.00	8.00	968.00	968.00	960.00	0 %
363 WORKER'S COMP	0.00	8.00	0.00	0.00	-8.00	*** %
364 FICA/MEDICARE	0.00	40.79	0.00	0.00	-40.79	*** %
368 PERS ONBEHALF	0.00	0.00	291.00	291.00	291.00	0 %
Function Total:	1,924.82	2,514.86	10,937.00	10,937.00	8,422.14	22

Funds 100- 100, Functions 320- 352

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
352 LIBRARY SERVICES						
323 AIDES	9,629.10	14,365.39	24,362.00	24,362.00	9,996.61	58 %
360 EMPLOYEE BENEFITS	0.00	3,543.95	2,436.00	2,436.00	-1,107.95	145 %
361 HEALTH/LIFE INSURANCE	0.00	1,833.40	0.00	0.00	-1,833.40	*** %
362 UNEMPLOYMENT INSURANCE	0.00	10.84	0.00	0.00	-10.84	*** %
363 WORKER'S COMP	0.00	14.70	0.00	0.00	-14.70	*** %
364 FICA/MEDICARE	0.00	60.31	0.00	0.00	-60.31	*** %
366 PERS	0.00	215.58	0.00	0.00	-215.58	*** %
368 PERS ONBEHALF	0.00	0.00	734.00	734.00	734.00	0 %
440 OTHER PURCHASED SERVICES	0.00	1,050.00	0.00	0.00	-1,050.00	*** %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	2,000.00	2,000.00	2,000.00	0 %
Function Total:	9,629.10	21,094.17	29,532.00	29,532.00	8,437.83	71
Org Total:	46,661.88	86,561.80	170,863.00	170,863.00	84,301.20	
500 DISTRICT-WIDE						
350 SUPPORT SERVICES INSTRUCT						
314 DIR/COOR/MANAGER (CERT)	57,824.76	69,123.06	131,768.00	131,768.00	62,644.94	52 %
324 SUPPORT STAFF	23,503.92	26,336.03	35,717.00	35,717.00	9,380.97	73 %
361 HEALTH/LIFE INSURANCE	0.00	2,465.77	66,994.00	66,994.00	64,528.23	3 %
362 UNEMPLOYMENT INSURANCE	0.00	191.39	0.00	0.00	-191.39	*** %
363 WORKER'S COMP	0.00	211.72	0.00	0.00	-211.72	*** %
364 FICA/MEDICARE	0.00	372.73	0.00	0.00	-372.73	*** %
365 TEACHER'S RETIREMENT	0.00	1,419.06	0.00	0.00	-1,419.06	*** %
366 PERS	0.00	690.05	0.00	0.00	-690.05	*** %
367 TRS ONBEHALF	0.00	0.00	1,951.00	1,951.00	1,951.00	0 %
368 PERS ONBEHALF	0.00	0.00	1,991.00	1,991.00	1,991.00	0 %
390 TRAVEL ALLOWANCE	0.00	0.00	550.00	550.00	550.00	0 %
410 PROFESSIONAL & TECH SVCS	0.00	0.00	10,000.00	10,000.00	10,000.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	2,522.00	7,500.00	7,500.00	4,978.00	33 %
433 COMMUNICATIONS	0.00	207.21	300.00	300.00	92.79	69 %
450 SUPPLIES, MATL & MEDIA	0.00	106.57	22,500.00	22,500.00	22,393.43	0 %
491 DUES & FEES	0.00	0.00	1,500.00	1,500.00	1,500.00	0 %
Function Total:	81,328.68	103,645.59	280,771.00	280,771.00	177,125.41	36
351 TECHNOLOGY						
360 EMPLOYEE BENEFITS	0.00	0.00	35,469.00	35,469.00	35,469.00	0 %
367 TRS ONBEHALF	0.00	0.00	2,669.00	2,669.00	2,669.00	0 %
410 PROFESSIONAL & TECH SVCS	0.00	24,750.00	94,173.00	94,173.00	69,423.00	26 %
420 STAFF TRAVEL & PER DIEM	0.00	0.00	7,500.00	7,500.00	7,500.00	0 %
433 COMMUNICATIONS	0.00	238.40	1,800,000.00	1,800,000.00	1,799,761.60	0 %
440 OTHER PURCHASED SERVICES	0.00	0.00	6,000.00	6,000.00	6,000.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	1,017.82	50,000.00	50,000.00	48,982.18	2 %
490 OTHER EXPENSES	0.00	0.00	1,500.00	1,500.00	1,500.00	0 %
Function Total:	0.00	26,006.22	1,997,311.00	1,997,311.00	1,971,304.78	1
352 LIBRARY SERVICES						
440 OTHER PURCHASED SERVICES	0.00	786.45	0.00	0.00	-786.45	*** %
Function Total:	0.00	786.45	0.00	0.00	-786.45	***
Org Total:	81,328.68	130,438.26	2,278,082.00	2,278,082.00	2,147,643.74	
Fund Total:	204,820.88	360,440.36	2,796,094.00	2,796,094.00	2,435,653.64	12 %

Grand Total:	204,820.88	360,440.36	2,796,094.00	2,796,094.00	2,435,653.64	12 %
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YUPIIT SCHOOL DISTRICT
Expenditure Budget vs. Actual Query
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Funds 100- 100, Functions 354- 354

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
500 DISTRICT-WIDE						
354 IN-SERVICE TRAINING						
410 PROFESSIONAL & TECH SVCS	0.00	0.00	7,500.00	7,500.00	7,500.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	0.00	5,000.00	5,000.00	5,000.00	0 %
440 OTHER PURCHASED SERVICES	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
Function Total:	0.00	0.00	17,500.00	17,500.00	17,500.00	0
Org Total:			17,500.00	17,500.00	17,500.00	0 %
Fund Total:	0.00	0.00	17,500.00	17,500.00	17,500.00	0 %
Grand Total:	0.00	0.00	17,500.00	17,500.00	17,500.00	0 %

Funds 100- 100, Functions 400- 400

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
400 SCHOOL ADMINISTRATION						
313 PRINCIPAL	0.00	55,337.52	105,875.00	105,875.00	50,537.48	52 %
361 HEALTH/LIFE INSURANCE	0.00	1,833.40	42,350.00	42,350.00	40,516.60	4 %
362 UNEMPLOYMENT INSURANCE	0.00	124.40	0.00	0.00	-124.40	*** %
363 WORKER'S COMP	0.00	138.34	0.00	0.00	-138.34	*** %
364 FICA/MEDICARE	0.00	130.95	0.00	0.00	-130.95	*** %
365 TEACHER'S RETIREMENT	0.00	1,158.40	0.00	0.00	-1,158.40	*** %
367 TRS ONBEHALF	0.00	0.00	15,055.00	15,055.00	15,055.00	0 %
390 TRAVEL ALLOWANCE	0.00	0.00	450.00	450.00	450.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	4,898.98	1,100.00	1,100.00	-3,798.98	445 %
433 COMMUNICATIONS	0.00	2,041.72	0.00	0.00	-2,041.72	*** %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	300.00	300.00	300.00	0 %
Function Total:	0.00	65,663.71	165,130.00	165,130.00	99,466.29	39
Org Total:		65,663.71	165,130.00	165,130.00	99,466.29	
11 AKIAK SCHOOLS						
400 SCHOOL ADMINISTRATION						
313 PRINCIPAL	0.00	50,537.52	103,000.00	103,000.00	52,462.48	49 %
361 HEALTH/LIFE INSURANCE	0.00	733.30	41,200.00	41,200.00	40,466.70	1 %
362 UNEMPLOYMENT INSURANCE	0.00	114.26	0.00	0.00	-114.26	*** %
363 WORKER'S COMP	0.00	126.34	0.00	0.00	-126.34	*** %
364 FICA/MEDICARE	0.00	121.02	0.00	0.00	-121.02	*** %
365 TEACHER'S RETIREMENT	0.00	1,057.92	0.00	0.00	-1,057.92	*** %
367 TRS ONBEHALF	0.00	0.00	13,349.00	13,349.00	13,349.00	0 %
390 TRAVEL ALLOWANCE	0.00	0.00	450.00	450.00	450.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	3,273.20	1,100.00	1,100.00	-2,173.20	297 %
433 COMMUNICATIONS	0.00	126.03	0.00	0.00	-126.03	*** %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	300.00	300.00	300.00	0 %
Function Total:	0.00	56,089.59	159,399.00	159,399.00	103,309.41	35
Org Total:		56,089.59	159,399.00	159,399.00	103,309.41	
12 TULUKSAK SCHOOLS						
400 SCHOOL ADMINISTRATION						
313 PRINCIPAL	12,639.50	49,188.91	110,675.00	110,675.00	61,486.09	44 %
360 EMPLOYEE BENEFITS	0.00	0.00	44,270.00	44,270.00	44,270.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	1,320.10	0.00	0.00	-1,320.10	*** %
362 UNEMPLOYMENT INSURANCE	0.00	125.21	0.00	0.00	-125.21	*** %
363 WORKER'S COMP	0.00	138.34	0.00	0.00	-138.34	*** %
364 FICA/MEDICARE	0.00	131.73	0.00	0.00	-131.73	*** %
365 TEACHER'S RETIREMENT	0.00	1,158.40	0.00	0.00	-1,158.40	*** %
367 TRS ONBEHALF	0.00	0.00	15,738.00	15,738.00	15,738.00	0 %
390 TRAVEL ALLOWANCE	0.00	0.00	450.00	450.00	450.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	0.00	1,000.00	1,000.00	1,000.00	0 %
433 COMMUNICATIONS	0.00	266.62	0.00	0.00	-266.62	*** %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	300.00	300.00	300.00	0 %
Function Total:	12,639.50	52,329.31	172,433.00	172,433.00	120,103.69	30
Org Total:	12,639.50	52,329.31	172,433.00	172,433.00	120,103.69	
Fund Total:	12,639.50	174,082.61	496,962.00	496,962.00	322,879.39	35 %

Grand Total:	12,639.50	174,082.61	496,962.00	496,962.00	322,879.39	35 %
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Funds 100- 100, Functions 450- 450

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
450 SCHOOL ADMIN SUPPORT						
324 SUPPORT STAFF	0.00	44,046.85	50,306.00	50,306.00	6,259.15	87 %
360 EMPLOYEE BENEFITS	0.00	0.00	20,122.00	20,122.00	20,122.00	0 %
362 UNEMPLOYMENT INSURANCE	0.00	35.74	0.00	0.00	-35.74	*** %
363 WORKER'S COMP	0.00	39.54	0.00	0.00	-39.54	*** %
364 FICA/MEDICARE	0.00	201.63	0.00	0.00	-201.63	*** %
366 PERS	0.00	579.85	0.00	0.00	-579.85	*** %
368 PERS ONBEHALF	0.00	0.00	2,083.00	2,083.00	2,083.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	9.00	300.00	300.00	291.00	3 %
Function Total:	0.00	44,912.61	72,811.00	72,811.00	27,898.39	61
Org Total:		44,912.61	72,811.00	72,811.00	27,898.39	
11 AKIAK SCHOOLS						
450 SCHOOL ADMIN SUPPORT						
324 SUPPORT STAFF	19,335.66	21,876.06	64,609.00	64,609.00	42,732.94	33 %
361 HEALTH/LIFE INSURANCE	0.00	1,320.10	25,844.00	25,844.00	24,523.90	5 %
362 UNEMPLOYMENT INSURANCE	0.00	32.38	0.00	0.00	-32.38	*** %
363 WORKER'S COMP	0.00	38.11	0.00	0.00	-38.11	*** %
364 FICA/MEDICARE	0.00	183.78	0.00	0.00	-183.78	*** %
366 PERS	0.00	558.89	0.00	0.00	-558.89	*** %
368 PERS ONBEHALF	0.00	0.00	1,945.00	1,945.00	1,945.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	300.00	300.00	300.00	0 %
Function Total:	19,335.66	24,009.32	92,698.00	92,698.00	68,688.68	25
Org Total:	19,335.66	24,009.32	92,698.00	92,698.00	68,688.68	
12 TULUKSAK SCHOOLS						
450 SCHOOL ADMIN SUPPORT						
324 SUPPORT STAFF	9,620.35	10,665.36	45,965.00	45,965.00	35,299.64	23 %
361 HEALTH/LIFE INSURANCE	0.00	0.00	12,018.00	12,018.00	12,018.00	0 %
362 UNEMPLOYMENT INSURANCE	0.00	14.42	0.00	0.00	-14.42	*** %
363 WORKER'S COMP	0.00	15.67	0.00	0.00	-15.67	*** %
364 FICA/MEDICARE	0.00	79.96	0.00	0.00	-79.96	*** %
366 PERS	0.00	289.09	0.00	0.00	-289.09	*** %
368 PERS ONBEHALF	0.00	0.00	2,340.00	2,340.00	2,340.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	300.00	300.00	300.00	0 %
Function Total:	9,620.35	11,064.50	60,623.00	60,623.00	49,558.50	18
Org Total:	9,620.35	11,064.50	60,623.00	60,623.00	49,558.50	
Fund Total:	28,956.01	79,986.43	226,132.00	226,132.00	146,145.57	35 %
Grand Total:	28,956.01	79,986.43	226,132.00	226,132.00	146,145.57	35 %

Funds 100- 100, Functions 511- 511

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
511 BOARD OF EDUCATION						
322 SPECIALISTS (NON-CERT)	0.00	1,537.50	4,613.00	4,613.00	3,075.50	33 %
360 EMPLOYEE BENEFITS	0.00	0.00	600.00	600.00	600.00	0 %
485 STIPENDS	0.00	0.00	300.00	300.00	300.00	0 %
Function Total:	0.00	1,537.50	5,513.00	5,513.00	3,975.50	27
Org Total:		1,537.50	5,513.00	5,513.00	3,975.50	
11 AKIAK SCHOOLS						
511 BOARD OF EDUCATION						
322 SPECIALISTS (NON-CERT)	0.00	3,075.00	4,613.00	4,613.00	1,538.00	66 %
361 HEALTH/LIFE INSURANCE	0.00	0.00	600.00	600.00	600.00	0 %
363 WORKER'S COMP	0.00	7.70	0.00	0.00	-7.70	*** %
364 FICA/MEDICARE	0.00	70.57	0.00	0.00	-70.57	*** %
Function Total:	0.00	3,153.27	5,213.00	5,213.00	2,059.73	60
Org Total:		3,153.27	5,213.00	5,213.00	2,059.73	
12 TULUKSAK SCHOOLS						
511 BOARD OF EDUCATION						
322 SPECIALISTS (NON-CERT)	615.00	1,332.50	4,613.00	4,613.00	3,280.50	28 %
361 HEALTH/LIFE INSURANCE	0.00	0.00	600.00	600.00	600.00	0 %
363 WORKER'S COMP	0.00	4.62	0.00	0.00	-4.62	*** %
364 FICA/MEDICARE	0.00	54.95	0.00	0.00	-54.95	*** %
485 STIPENDS	0.00	0.00	300.00	300.00	300.00	0 %
Function Total:	615.00	1,392.07	5,513.00	5,513.00	4,120.93	25
Org Total:	615.00	1,392.07	5,513.00	5,513.00	4,120.93	
500 DISTRICT-WIDE						
511 BOARD OF EDUCATION						
316 EXTRA DUTY PAY	321.82	321.82	0.00	0.00	-321.82	*** %
322 SPECIALISTS (NON-CERT)	25,102.50	28,852.50	50,000.00	50,000.00	21,147.50	57 %
324 SUPPORT STAFF	11,503.75	14,804.78	27,612.00	27,612.00	12,807.22	53 %
361 HEALTH/LIFE INSURANCE	0.00	241.99	31,045.00	31,045.00	30,803.01	0 %
362 UNEMPLOYMENT INSURANCE	0.00	31.81	0.00	0.00	-31.81	*** %
363 WORKER'S COMP	0.00	34.51	0.00	0.00	-34.51	*** %
364 FICA/MEDICARE	0.00	537.50	0.00	0.00	-537.50	*** %
366 PERS	0.00	891.23	0.00	0.00	-891.23	*** %
368 PERS ONBEHALF	0.00	0.00	1,505.00	1,505.00	1,505.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	15,572.02	50,000.00	50,000.00	34,427.98	31 %
433 COMMUNICATIONS	0.00	629.92	0.00	0.00	-629.92	*** %
450 SUPPLIES, MATL & MEDIA	0.00	38.84	5,000.00	5,000.00	4,961.16	0 %
491 DUES & FEES	0.00	880.00	18,450.00	18,450.00	17,570.00	4 %
Function Total:	36,928.07	62,836.92	183,612.00	183,612.00	120,775.08	34
Org Total:	36,928.07	62,836.92	183,612.00	183,612.00	120,775.08	
Fund Total:	37,543.07	68,919.76	199,851.00	199,851.00	130,931.24	34 %
Grand Total:	37,543.07	68,919.76	199,851.00	199,851.00	130,931.24	34 %

Funds 100- 100, Functions 512- 512

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
500 DISTRICT-WIDE						
512 OFFICE OF SUPERINTENDENT						
311 SUPERINTENDENT	52,083.35	62,500.02	125,000.00	125,000.00	62,499.98	50 %
321 DIR/COORD/MGR (NON-CERT)	0.00	0.00	28,449.00	28,449.00	28,449.00	0 %
324 SUPPORT STAFF	0.00	2,370.76	0.00	0.00	-2,370.76	*** %
361 HEALTH/LIFE INSURANCE	6,229.32	7,798.74	61,380.00	61,380.00	53,581.26	12 %
362 UNEMPLOYMENT INSURANCE	924.33	1,098.78	0.00	0.00	-1,098.78	*** %
363 WORKER'S COMP	2,674.44	2,866.25	0.00	0.00	-2,866.25	*** %
364 FICA/MEDICARE	0.00	328.41	0.00	0.00	-328.41	*** %
365 TEACHER'S RETIREMENT	6,541.68	7,850.02	0.00	0.00	-7,850.02	*** %
366 PERS	2,772.85	3,294.41	0.00	0.00	-3,294.41	*** %
367 TRS ONBEHALF	0.00	0.00	17,775.00	17,775.00	17,775.00	0 %
368 PERS ONBEHALF	0.00	0.00	856.00	856.00	856.00	0 %
390 TRAVEL ALLOWANCE	138.04	138.04	7,500.00	7,500.00	7,361.96	1 %
410 PROFESSIONAL & TECH SVCS	0.00	0.00	35,000.00	35,000.00	35,000.00	0 %
414 LEGAL SERVICES	0.00	39,902.76	0.00	0.00	-39,902.76	*** %
420 STAFF TRAVEL & PER DIEM	0.00	2,981.83	7,500.00	7,500.00	4,518.17	39 %
433 COMMUNICATIONS	0.00	0.00	1,800.00	1,800.00	1,800.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	1,549.37	1,500.00	1,500.00	-49.37	103 %
491 DUES & FEES	500.00	500.00	500.00	500.00	0.00	100 %
Function Total:	71,864.01	133,179.39	287,260.00	287,260.00	154,080.61	46
Org Total:	71,864.01	133,179.39	287,260.00	287,260.00	154,080.61	46 %
Fund Total:	71,864.01	133,179.39	287,260.00	287,260.00	154,080.61	46 %
Grand Total:	71,864.01	133,179.39	287,260.00	287,260.00	154,080.61	46 %

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YUPIIT SCHOOL DISTRICT
Expenditure Budget vs. Actual Query
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Funds 100- 100, Functions 550- 550

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
500 DISTRICT-WIDE						
550 DISTRICT ADMIN SUPPORT SV						
310 CERTIFICATED SALARIES	0.00	10,350.00	0.00	0.00	-10,350.00	*** %
324 SUPPORT STAFF	46,968.53	54,269.50	76,805.00	76,805.00	22,535.50	70 %
360 EMPLOYEE BENEFITS	0.00	0.00	30,722.00	30,722.00	30,722.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	3,666.80	0.00	0.00	-3,666.80	*** %
362 UNEMPLOYMENT INSURANCE	0.00	237.85	0.00	0.00	-237.85	*** %
363 WORKER'S COMP	0.00	263.30	0.00	0.00	-263.30	*** %
364 FICA/MEDICARE	0.00	1,320.99	0.00	0.00	-1,320.99	*** %
366 PERS	0.00	3,883.22	0.00	0.00	-3,883.22	*** %
368 PERS ONBEHALF	0.00	0.00	2,430.00	2,430.00	2,430.00	0 %
390 TRAVEL ALLOWANCE	0.00	0.00	1,500.00	1,500.00	1,500.00	0 %
410 PROFESSIONAL & TECH SVCS	0.00	25,000.00	98,000.00	98,000.00	73,000.00	25 %
420 STAFF TRAVEL & PER DIEM	0.00	5,042.50	3,000.00	3,000.00	-2,042.50	168 %
425 STUDENT TRAVEL	0.00	1,224.00	0.00	0.00	-1,224.00	*** %
433 COMMUNICATIONS	0.00	5,620.94	30,000.00	30,000.00	24,379.06	18 %
440 OTHER PURCHASED SERVICES	0.00	0.00	40,000.00	40,000.00	40,000.00	0 %
445 INSURANCE & BOND PREMIUMS A	0.00	0.00	18,500.00	18,500.00	18,500.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	1,824.26	5,000.00	5,000.00	3,175.74	36 %
491 DUES & FEES	0.00	2,652.52	3,000.00	3,000.00	347.48	88 %
495 INDIRECT COSTS	0.00	0.00	-70,154.00	-70,154.00	-70,154.00	0 %
Function Total:	46,968.53	115,355.88	238,803.00	238,803.00	123,447.12	48
Org Total:	46,968.53	115,355.88	238,803.00	238,803.00	123,447.12	48
Fund Total:	46,968.53	115,355.88	238,803.00	238,803.00	123,447.12	48 %
Grand Total:	46,968.53	115,355.88	238,803.00	238,803.00	123,447.12	48 %

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Funds 100- 100, Functions 551- 551

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
500 DISTRICT-WIDE						
551 RECRUITMENT						
321 DIR/COORD/MGR (NON-CERT)	0.00	706.17	0.00	0.00	-706.17	*** %
361 HEALTH/LIFE INSURANCE	0.00	248.91	0.00	0.00	-248.91	*** %
362 UNEMPLOYMENT INSURANCE	0.00	9.36	0.00	0.00	-9.36	*** %
363 WORKER'S COMP	0.00	10.59	0.00	0.00	-10.59	*** %
364 FICA/MEDICARE	0.00	52.01	0.00	0.00	-52.01	*** %
366 PERS	0.00	155.37	0.00	0.00	-155.37	*** %
410 PROFESSIONAL & TECH SVCS	0.00	0.00	5,000.00	5,000.00	5,000.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	3,215.11	11,250.00	11,250.00	8,034.89	28 %
490 OTHER EXPENSES	0.00	5,017.32	5,500.00	5,500.00	482.68	91 %
Function Total:	0.00	9,414.84	21,750.00	21,750.00	12,335.16	43
Org Total:		9,414.84	21,750.00	21,750.00	12,335.16	
Fund Total:	0.00	9,414.84	21,750.00	21,750.00	12,335.16	43 %
Grand Total:	0.00	9,414.84	21,750.00	21,750.00	12,335.16	43 %

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Funds 100- 100, Functions 552- 552

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
500 DISTRICT-WIDE						
552 HUMAN RESOURCES STAFF SVC						
321 DIR/COORD/MGR (NON-CERT)	11,503.75	11,503.75	27,612.00	27,612.00	16,108.25	41 %
324 SUPPORT STAFF	0.00	2,301.04	0.00	0.00	-2,301.04	*** %
361 HEALTH/LIFE INSURANCE	0.00	241.99	11,045.00	11,045.00	10,803.01	2 %
362 UNEMPLOYMENT INSURANCE	0.00	31.80	0.00	0.00	-31.80	*** %
363 WORKER'S COMP	0.00	34.52	0.00	0.00	-34.52	*** %
364 FICA/MEDICARE	0.00	174.09	0.00	0.00	-174.09	*** %
366 PERS	0.00	506.23	0.00	0.00	-506.23	*** %
368 PERS ONBEHALF	0.00	0.00	831.00	831.00	831.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	0.00	500.00	500.00	500.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	250.00	250.00	250.00	0 %
490 OTHER EXPENSES	0.00	0.00	250.00	250.00	250.00	0 %
Function Total:	11,503.75	14,793.42	40,488.00	40,488.00	25,694.58	36
Org Total:	11,503.75	14,793.42	40,488.00	40,488.00	25,694.58	36 %
Fund Total:	11,503.75	14,793.42	40,488.00	40,488.00	25,694.58	36 %
Grand Total:	11,503.75	14,793.42	40,488.00	40,488.00	25,694.58	36 %

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YUPIIT SCHOOL DISTRICT
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Funds 100- 100, Functions 600- 600

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
600 OPERATION & MAINTENANCE						
325 MAINTENANCE/CUSTODIAL	0.00	103,291.75	121,909.00	121,909.00	18,617.25	84 %
329 SUBSTITUTES/TEMPORARIES	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
360 EMPLOYEE BENEFITS	0.00	0.00	49,014.00	49,014.00	49,014.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	3,813.55	0.00	0.00	-3,813.55	*** %
362 UNEMPLOYMENT INSURANCE	0.00	87.68	0.00	0.00	-87.68	*** %
363 WORKER'S COMP	0.00	101.28	0.00	0.00	-101.28	*** %
364 FICA/MEDICARE	0.00	485.97	0.00	0.00	-485.97	*** %
366 PERS	0.00	1,485.28	0.00	0.00	-1,485.28	*** %
368 PERS ONBEHALF	0.00	0.00	5,192.00	5,192.00	5,192.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	821.21	2,000.00	2,000.00	1,178.79	41 %
431 WATER & SEWAGE	0.00	81,750.00	135,000.00	135,000.00	53,250.00	60 %
435 FUEL-HEATING	0.00	111,730.97	93,750.00	93,750.00	-17,980.97	119 %
436 ELECTRICITY	0.00	102,581.07	314,000.00	314,000.00	211,418.93	32 %
440 OTHER PURCHASED SERVICES	0.00	0.00	15,000.00	15,000.00	15,000.00	0 %
452 MAINTENANCE SUPPLIES	0.00	20,601.30	40,000.00	40,000.00	19,398.70	51 %
453 JANITORIAL SUPPLIES	0.00	0.00	18,630.00	18,630.00	18,630.00	0 %
456 VEHICLE MAINTENANCE	0.00	0.00	7,500.00	7,500.00	7,500.00	0 %
458 GAS & OIL	0.00	9,007.25	8,750.00	8,750.00	-257.25	102 %
491 DUES & FEES	0.00	0.00	100.00	100.00	100.00	0 %
Function Total:	0.00	435,757.31	813,345.00	813,345.00	377,587.69	53
Org Total:		435,757.31	813,345.00	813,345.00	377,587.69	
11 AKIAK SCHOOLS						
600 OPERATION & MAINTENANCE						
325 MAINTENANCE/CUSTODIAL	0.00	35,291.52	71,950.00	71,950.00	36,658.48	49 %
360 EMPLOYEE BENEFITS	0.00	0.00	24,967.00	24,967.00	24,967.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	1,283.34	0.00	0.00	-1,283.34	*** %
362 UNEMPLOYMENT INSURANCE	0.00	89.31	0.00	0.00	-89.31	*** %
363 WORKER'S COMP	0.00	97.26	0.00	0.00	-97.26	*** %
364 FICA/MEDICARE	0.00	485.91	0.00	0.00	-485.91	*** %
366 PERS	0.00	1,170.16	0.00	0.00	-1,170.16	*** %
368 PERS ONBEHALF	0.00	0.00	2,360.00	2,360.00	2,360.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	821.21	2,000.00	2,000.00	1,178.79	41 %
431 WATER & SEWAGE	0.00	20,000.00	72,000.00	72,000.00	52,000.00	27 %
435 FUEL-HEATING	0.00	0.00	67,500.00	67,500.00	67,500.00	0 %
436 ELECTRICITY	0.00	109,282.29	181,000.00	181,000.00	71,717.71	60 %
452 MAINTENANCE SUPPLIES	0.00	25,171.35	30,000.00	30,000.00	4,828.65	83 %
453 JANITORIAL SUPPLIES	0.00	1,097.91	12,960.00	12,960.00	11,862.09	8 %
456 VEHICLE MAINTENANCE	0.00	0.00	1,500.00	1,500.00	1,500.00	0 %
458 GAS & OIL	0.00	0.00	7,000.00	7,000.00	7,000.00	0 %
490 OTHER EXPENSES	0.00	0.00	500.00	500.00	500.00	0 %
Function Total:	0.00	194,790.26	473,737.00	473,737.00	278,946.74	41
Org Total:		194,790.26	473,737.00	473,737.00	278,946.74	
12 TULUKSAK SCHOOLS						

Funds 100- 100, Functions 600- 600

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
600 OPERATION & MAINTENANCE						
325 MAINTENANCE/CUSTODIAL	42,066.62	49,251.50	90,886.00	90,886.00	41,634.50	54 %
361 HEALTH/LIFE INSURANCE	0.00	4,070.12	36,354.00	36,354.00	32,283.88	11 %
362 UNEMPLOYMENT INSURANCE	0.00	88.61	0.00	0.00	-88.61	*** %
363 WORKER'S COMP	0.00	102.49	0.00	0.00	-102.49	*** %
364 FICA/MEDICARE	0.00	490.31	0.00	0.00	-490.31	*** %
366 PERS	0.00	1,503.68	0.00	0.00	-1,503.68	*** %
368 PERS ONBEHALF	0.00	0.00	2,902.00	2,902.00	2,902.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	821.21	2,000.00	2,000.00	1,178.79	41 %
431 WATER & SEWAGE	0.00	0.00	72,000.00	72,000.00	72,000.00	0 %
435 FUEL-HEATING	0.00	0.00	187,500.00	187,500.00	187,500.00	0 %
440 OTHER PURCHASED SERVICES	0.00	0.00	5,000.00	5,000.00	5,000.00	0 %
452 MAINTENANCE SUPPLIES	0.00	3,054.65	30,000.00	30,000.00	26,945.35	10 %
453 JANITORIAL SUPPLIES	0.00	1,735.49	12,330.00	12,330.00	10,594.51	14 %
456 VEHICLE MAINTENANCE	0.00	0.00	1,500.00	1,500.00	1,500.00	0 %
458 GAS & OIL	0.00	0.00	7,000.00	7,000.00	7,000.00	0 %
491 DUES & FEES	0.00	0.00	500.00	500.00	500.00	0 %
Function Total:	42,066.62	61,118.06	447,972.00	447,972.00	386,853.94	13
Org Total:	42,066.62	61,118.06	447,972.00	447,972.00	386,853.94	
500 DISTRICT-WIDE						
600 OPERATION & MAINTENANCE						
321 DIR/COORD/MGR (NON-CERT)	20,158.58	23,883.34	54,755.00	54,755.00	30,871.66	43 %
325 MAINTENANCE/CUSTODIAL	0.00	917.11	0.00	0.00	-917.11	*** %
329 SUBSTITUTES/TEMPORARIES	0.00	735.72	0.00	0.00	-735.72	*** %
361 HEALTH/LIFE INSURANCE	0.00	-108.11	21,902.00	21,902.00	22,010.11	-0 %
362 UNEMPLOYMENT INSURANCE	0.00	75.27	0.00	0.00	-75.27	*** %
363 WORKER'S COMP	0.00	80.62	0.00	0.00	-80.62	*** %
364 FICA/MEDICARE	0.00	412.27	0.00	0.00	-412.27	*** %
366 PERS	0.00	1,045.28	0.00	0.00	-1,045.28	*** %
368 PERS ONBEHALF	0.00	0.00	3,717.00	3,717.00	3,717.00	0 %
410 PROFESSIONAL & TECH SVCS	0.00	0.00	15,000.00	15,000.00	15,000.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	0.00	9,000.00	9,000.00	9,000.00	0 %
433 COMMUNICATIONS	0.00	82.80	1,200.00	1,200.00	1,117.20	6 %
440 OTHER PURCHASED SERVICES	0.00	0.00	11,000.00	11,000.00	11,000.00	0 %
445 INSURANCE & BOND PREMIUMS A	0.00	0.00	170,000.00	170,000.00	170,000.00	0 %
452 MAINTENANCE SUPPLIES	1,924.00	5,605.60	20,000.00	20,000.00	14,394.40	28 %
458 GAS & OIL	0.00	26.97	5,000.00	5,000.00	4,973.03	0 %
491 DUES & FEES	0.00	0.00	250.00	250.00	250.00	0 %
Function Total:	22,082.58	32,756.87	311,824.00	311,824.00	279,067.13	10
Org Total:	22,082.58	32,756.87	311,824.00	311,824.00	279,067.13	
Fund Total:	64,149.20	724,422.50	2,046,878.00	2,046,878.00	1,322,455.50	35 %
Grand Total:	64,149.20	724,422.50	2,046,878.00	2,046,878.00	1,322,455.50	35 %

02/06/18
09:25:11

YUPIIT SCHOOL DISTRICT
Expenditure Budget vs. Actual Query
For the Accounting Period: 2 / 18

Page: 1 of 2
Report ID: B100AKA

Funds 100- 100, Functions 700- 700

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
10 AKIACHAK SCHOOLS						
700 STUDENT ACTIVITIES						
316 EXTRA DUTY PAY	0.00	21,394.00	15,000.00	15,000.00	-6,394.00	142 %
323 AIDES	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
324 SUPPORT STAFF	0.00	1,600.00	3,233.00	3,233.00	1,633.00	49 %
329 SUBSTITUTES/TEMPORARIES	0.00	0.00	2,000.00	2,000.00	2,000.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	358.49	6,773.00	6,773.00	6,414.51	5 %
362 UNEMPLOYMENT INSURANCE	0.00	23.59	0.00	0.00	-23.59	*** %
363 WORKER'S COMP	0.00	26.25	0.00	0.00	-26.25	*** %
364 FICA/MEDICARE	0.00	24.83	0.00	0.00	-24.83	*** %
365 TEACHER'S RETIREMENT	0.00	219.80	0.00	0.00	-219.80	*** %
367 TRS ONBEHALF	0.00	0.00	2,319.00	2,319.00	2,319.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	0.00	1,000.00	1,000.00	1,000.00	0 %
420-310 STAFF TRAVEL & PER DIEM VOLLEYBALL	0.00	704.40	0.00	0.00	-704.40	*** %
425 STUDENT TRAVEL	0.00	21,893.76	35,190.00	35,190.00	13,296.24	62 %
440 OTHER PURCHASED SERVICES	0.00	0.00	1,000.00	1,000.00	1,000.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	1,390.00	1,000.00	1,000.00	-390.00	139 %
450-310 SUPPLIES, MATL & MEDIA VOLLEYBALL	0.00	2,277.60	0.00	0.00	-2,277.60	*** %
490 OTHER EXPENSES	0.00	100.00	1,000.00	1,000.00	900.00	10 %
Function Total:	0.00	50,012.72	71,015.00	71,015.00	21,002.28	70
Org Total:		50,012.72	71,015.00	71,015.00	21,002.28	
11 AKIAK SCHOOLS						
700 STUDENT ACTIVITIES						
315 TEACHER	0.00	30.00	15,000.00	15,000.00	14,970.00	0 %
316 EXTRA DUTY PAY	0.00	1,750.00	0.00	0.00	-1,750.00	*** %
324 SUPPORT STAFF	0.00	1,750.00	2,500.00	2,500.00	750.00	70 %
361 HEALTH/LIFE INSURANCE	0.00	172.00	6,250.00	6,250.00	6,078.00	2 %
362 UNEMPLOYMENT INSURANCE	0.00	23.99	0.00	0.00	-23.99	*** %
363 WORKER'S COMP	0.00	26.25	0.00	0.00	-26.25	*** %
364 FICA/MEDICARE	0.00	25.11	0.00	0.00	-25.11	*** %
365 TEACHER'S RETIREMENT	0.00	219.80	0.00	0.00	-219.80	*** %
367 TRS ONBEHALF	0.00	0.00	2,133.00	2,133.00	2,133.00	0 %
368 PERS ONBEHALF	0.00	0.00	83.00	83.00	83.00	0 %
425 STUDENT TRAVEL	0.00	13,819.95	23,290.00	23,290.00	9,470.05	59 %
440 OTHER PURCHASED SERVICES	0.00	0.00	1,000.00	1,000.00	1,000.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	1,000.00	1,000.00	1,000.00	0 %
450-101 SUPPLIES, MATL & MEDIA GIRLS BASKETBALL	0.00	333.20	0.00	0.00	-333.20	*** %
450-102 SUPPLIES, MATL & MEDIA BOYS BASKETBALL	0.00	333.20	0.00	0.00	-333.20	*** %
490 OTHER EXPENSES	0.00	110.00	500.00	500.00	390.00	22 %
Function Total:	0.00	18,593.50	51,756.00	51,756.00	33,162.50	35
Org Total:		18,593.50	51,756.00	51,756.00	33,162.50	
12 TULUKSAK SCHOOLS						

02/06/18
09:25:11

YUPIIT SCHOOL DISTRICT
Expenditure Budget vs. Actual Query
For the Accounting Period: 2 / 18

Page: 2 of 2
Report ID: B100AKA

Funds 100- 100, Functions 700- 700

Program-Function-Object	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Committed
100 OPERATING BUDGET						
700 STUDENT ACTIVITIES						
316 EXTRA DUTY PAY	0.00	0.00	15,000.00	15,000.00	15,000.00	0 %
324 SUPPORT STAFF	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
329 SUBSTITUTES/TEMPORARIES	0.00	0.00	2,500.00	2,500.00	2,500.00	0 %
360 EMPLOYEE BENEFITS	0.00	0.00	6,500.00	6,500.00	6,500.00	0 %
367 TRS ONBEHALF	0.00	0.00	2,319.00	2,319.00	2,319.00	0 %
425 STUDENT TRAVEL	0.00	14,181.60	24,480.00	24,480.00	10,298.40	57 %
440 OTHER PURCHASED SERVICES	0.00	0.00	1,000.00	1,000.00	1,000.00	0 %
450 SUPPLIES, MATL & MEDIA	0.00	0.00	1,000.00	1,000.00	1,000.00	0 %
490 OTHER EXPENSES	0.00	0.00	600.00	600.00	600.00	0 %
Function Total:	0.00	14,181.60	55,899.00	55,899.00	41,717.40	25
Org Total:		14,181.60	55,899.00	55,899.00	41,717.40	
500 DISTRICT-WIDE						
700 STUDENT ACTIVITIES						
316 EXTRA DUTY PAY	0.00	0.00	20,000.00	20,000.00	20,000.00	0 %
361 HEALTH/LIFE INSURANCE	0.00	0.00	8,000.00	8,000.00	8,000.00	0 %
367 TRS ONBEHALF	0.00	0.00	2,844.00	2,844.00	2,844.00	0 %
420 STAFF TRAVEL & PER DIEM	0.00	494.42	1,500.00	1,500.00	1,005.58	32 %
420-310 STAFF TRAVEL & PER DIEM VOLLEYBALL	0.00	98.00	0.00	0.00	-98.00	*** %
425 STUDENT TRAVEL	0.00	2,114.32	20,000.00	20,000.00	17,885.68	10 %
450 SUPPLIES, MATL & MEDIA	0.00	2,055.32	100.00	100.00	-1,955.32	*** %
491 DUES & FEES	0.00	0.00	1,610.00	1,610.00	1,610.00	0 %
Function Total:	0.00	4,762.06	54,054.00	54,054.00	49,291.94	8
Org Total:		4,762.06	54,054.00	54,054.00	49,291.94	
Fund Total:	0.00	87,549.88	232,724.00	232,724.00	145,174.12	37 %
Grand Total:	0.00	87,549.88	232,724.00	232,724.00	145,174.12	37 %

Author of Report: Jim Hartz
 Department/Location: Maintenance & Operations
 Date of Regional School Board Meeting: February 8, 2018

<p>Mission Statement To educate all children to be successful in any environment.</p> <p>Vision Statement All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yupiaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools</p> <p>Values Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature</p> <p>Strategic Goal Areas:</p> <ol style="list-style-type: none"> 1. Students Succeed Culturally and Academically 2. Community, Parents and Elder Involvement 3. Staff Recruitment and Retention 4. Education System Change 			
Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
	TLT Water	<p>To Date, Tuluksak School has missed the following days due to lack of water:</p> <p>September 27, 2017 November 10, 2017 January 18, 2018 January 19, 2018 January 23, 2018 January 24, 2018 January 25, 2018 January 26, 2018</p> <p>YSD provided 40 cases of drinking water to the school</p>	Effective Operations

Author of Report: Len Fabich
 Department/Location: Technology Director
 Date of Regional School Board Meeting: January

<p>Mission Statement To educate all children to be successful in any environment.</p> <p>Vision Statement All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yup'ik language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools</p> <p>Values Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature</p> <p>Strategic Goal Areas:</p> <ol style="list-style-type: none"> 1. Students Succeed Culturally and Academically 2. Community, Parents and Elder Involvement 3. Staff Recruitment and Retention 4. Education System Change 			
Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
Jan 2018		Ongoing tech support across YSD without site techs at AKI and TLT. This revolves around email, text messaging and onsite work.	Education System Change
Jan 2018		AKI Worked and got Running 4 smartboards in classrooms that needed replacement pen trays. One board was moved from one classroom that was not using it to another. Instruction for teacher on smarboard	Education System Change
Jan 2018		Attendance Reports	Education System Change
Jan 2018		Imaged the labs in Tlt and AKI with new operating system and testing for WIDA and PEAKS. Updated testing software in KKI on lab.	Education System Change
Jan 2018		Worked with GCI to monitor bandwidth usage to find usage issues by users.	Education System Change

Author of Report: Rayna Hartz, Superintendent
 Department/Location: Superintendent
 Date of Regional School Board Meeting: February 08, 2018

<p>Mission Statement To educate all children to be successful in any environment.</p> <p>Vision Statement All members of the community are proud and committed to our school system. Students have a positive learning environment, speak the Yupiaq language, know their culture, attend school regularly and graduate prepared to be successful in any environment. The majority of our teachers and school staff are Yup'ik and speak their language, and the curriculum and instruction is based in Yup'ik values and traditions. Our community members, elders, parents and students feel ownership in our schools</p> <p>Values Love for Children, Spirituality, Sharing, Humility, Hard Work, Respect for Others and Their Property, Cooperation, Family Roles, Knowledge of Family Tree, Hunter Success, Domestic Skills, Knowledge of Language, Avoid Conflict, Humor, Respect for Land, Respect for Nature</p> <p>Strategic Goal Areas:</p> <ol style="list-style-type: none"> 1. Students Succeed Culturally and Academically 2. Community, Parents and Elder Involvement 3. Staff Recruitment and Retention 4. Education System Change 			
Date(s)	Activity	Details	Connection to YSD Mission, Objectives, Strategic Goals and/or School Goals
01/25/18	Calista LKSD AHF	Meeting in Anchorage with Alaska Humanities Forum to plan Calista/LKSD project	Staff Recruitment and Retention Education System Change Interagency Collaboration
01/25/18	CEE	The CEE Strategic Planning meeting was held in Anchorage	Staff Recruitment and Retention Education System Change
1/26/18	RESS	RESS Survey District Participant Mtg in Anchorage	Operations
1/31/18	Audit Review	Met with BDO to review the status of the audit	Operations
1/31/18	Insurance Broker	Met with Gina Bosnakis to discuss Insurance Brokerage	Education System Change Interagency Collaboration
1/31/18	Tele-conference, Student Teachers	Through Education Northwest, The University of Michigan in Flint initial discussion regarding the placement of student teachers in Yupiiit SD.	Staff Recruitment and Retention Education System Change Interagency Collaboration

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: February 8, 2018
To: Regional School Board
From: Rayna Hartz, Superintendent

Re: Action Items A. 2nd Reading of Revised BP 4161/4261 Leave Policy

The Administration recommends the approval of the 2nd Reading of Revised BP 4161/4261 Leave Policy. The changes will also reflect the Leave Policy in the Certified and Classified Handbooks.

YUPIIT SCHOOL DISTRICT

November 16, 2017

TO: SCHOOL BOARD

FROM: OFFICE OF THE SUPERINTENDENT
LEGAL COUNSEL, JERMAIN DUNNAGAN & OWENS, PC

SUBJECT: REVISION TO LEAVE POLICIES AND PROCEDURES

RECOMMENDATION:

Legal counsel, in cooperation with the Superintendent and the Business Office, has conducted a review of existing policies and practices for leave usage by district employees. This review demonstrated that written policies and procedures should be updated to accomplish the following goals:

- A. Policies and procedures should accurately reflect existing practice;
- B. Policies and procedures should accurately reflect legal requirements;
- C. The Business Office and administrators should have clear guidelines for reviewing and processing leave and cash out requests;
- D. Employees should have clear information about leave availability and processes; and
- E. Policies and procedures should limit the potential for leave errors and leave abuses.

In meeting the above goals, the Superintendent recommends that the Board consider and approve changes to existing policies and procedures. Recommendations have been drafted by counsel and are attached to this Memorandum. As recognized in BB 9313, the Superintendent may submit to the Board any procedures for which Board endorsement is desired. Board endorsement is sought for changes to the leave provisions being proposed in the respective Certified and Classified Handbooks.

In brief, the Superintendent recommends the following changes to policies and procedures:

I. Board Policies

BP 4161.1 SICK LEAVE – Certificated Personnel

Language providing for the sick leave bank has been adjusted to cap the available days at 20 days annually. The legal reference sections have been updated.

BP 4161.2/4261.2/4361.2 EMERGENCY/BEREAVEMENT LEAVE – All Personnel

This policy sets forth a Board limitation on the number of sick leave days that employees may use for a family health emergency or for bereavement. The policy has been revised to permit the use of up to ten (10) days of sick leave for these purposes, an increase of three (3) days. The policy revisions also reflect a change in title to more accurately reflect the purpose of the policy and clarification that the policy is applicable to all employees. Finally, recommended changes limit the use of sick leave for family related circumstances to death or illness of an immediate family member, or for other reasons as approved by the Superintendent. This latter change is made in conformance with state law, 4 AAC 15.040, as well as existing YSD practice.

BP 4361 LEAVES – Management and Supervisory Personnel

Minor changes are recommended to this policy to eliminate references to negotiated agreements and instead refer to the Classified Support Staff Handbook and Certified Teacher Handbook. The legal reference sections have been updated.

Administrative Updates to BP 4161/4261 LEAVES and AR 4161.1 SICK LEAVE

The administration is additionally revising BP 4161/4261 LEAVES to update the legal reference sections. No substantive changes are made to this policy. In addition, the administration is updating AR 4161.1, SICK LEAVE with minor revisions so that it is aligned with the Certified Teacher Handbook.

II. Classified Support Staff Handbook

Minor changes have been made to improve the language of the Handbook and to provide clarity. Substantive changes to the leave provisions of the Classified Support Staff Handbook include:

1. Annual/Vacation Leave (Permanent 260-day Employees)
 - a. Increasing the number of annual/vacation leave days by two (2) per year. This increase will replace the two days of personal leave currently provided, and personal leave will now be eliminated for this class of

employees. However, total leave days remain the same.

- b. Defining an accrued vacation “day” as the number of hours in the employee’s standard workday. This clarifies leave accrual for all permanent classified employees, whether full- or part-time. For example, a 6hour employee will earn a 6 hour vacation day, and an 8 hour employee will earn an 8 hour vacation day.
 - c. Explaining that annual/vacation leave days are fronted to the employee but providing for reimbursement of used but not yet accrued leave days in cases of mid-year separation of employment.
 - d. Providing for cash out of annual/vacation leave days for those leave days that exceed the 20 days of vacation leave permitted for carry over, and providing a process for cash out.
 - e. Prohibiting cash out of annual/vacation leave except in the above scenario and upon termination of employment, at which time full cash out of accrued vacation leave is permitted.
2. Sick Leave
- a. Identifying that sick leave days are fronted to the employee but providing for reimbursement of used but not yet accrued sick days in cases of mid-year separation of employment.
 - b. Clarifying that sick leave may be accrued without limitation, and may be carried over from year to year without limitation.
 - c. Prohibiting the cash out of sick leave; this provides continuity with certificated sick leave procedures (state law prohibits cash out of sick leave for certificated employees).
 - d. Providing for the use of up to 10 days of sick leave for death or illness in the employee’s immediate family.
 - e. Establishing a sick leave bank funded by annual donations of a sick leave day or days from participating employees and providing for access to an additional 20 days of sick leave for eligible participants.
3. Personal Leave
- a. Clarifying that personal leave is provided to permanent classified employees working less than a 260-day work year.
 - b. Providing for the cash out of one or two days of unused personal leave at the conclusion of the employee’s work year, and providing a process for doing so.
 - c. Providing for the cash out of all accrued but unused personal leave upon separation of employment.
 - d. Removing language that prohibits the use of personal leave for reasons of personal convenience.
4. Family and Medical Leave Act
- a. Removing most of the existing language and referring employees to BP/AR 4161.4/4261.4/4361.4 FAMILY AND MEDICAL LEAVE. The BP/AR are much more comprehensive and current.

- b. Adding language that identifies the length of service requirements for employees to qualify for state or federal family leave.
5. Leave Without Pay
- a. Adding a section for leave without pay opportunities for employees that have exhausted available annual or personal leave; this is added for consistency with YSD practice and the Handbook language for certified employees.

Certified Teacher Handbook

Minor changes have been made to improve the language of the Handbook and to provide clarity. Substantive changes to the leave provisions of the Certified Teacher Handbook include:

1. Sick Leave
 - a. Revising the accrual language to more clearly follow state law.
 - b. Identifying that sick leave days are fronted to the employee but providing for reimbursement of used but not yet accrued sick days in cases of mid-year separation of employment.
 - c. Clarifying the use of up to 10 days of sick leave for family emergency and bereavement purposes.
 - d. Establishing a sick leave bank funded by annual donations of a sick leave day or days from participating employees and providing for access to an additional 20 days of sick leave for eligible participants.
2. Personal Leave (New/ Added)
 - a. Adding a section for personal leave, to accrue at the rate of two days per year, in order to reflect existing practice.
 - b. Providing for the cash out of one or two days of unused personal leave at the conclusion of the employee's work year, and providing a process for doing so.
 - c. Providing for the cash out of all accrued but unused personal leave upon separation of employment.
 - d. Limiting the use of personal leave during in-service or training days, or during student testing days.
3. Family and Medical Leave Act
 - a. Removing most of the existing language and referring employees to BP/AR 4161.4/4261.4/4361.4 FAMILY AND MEDICAL LEAVE. The BP/AR are much more comprehensive and current.
 - b. Adding language that identifies the length of service requirements for employees to qualify for state or federal family leave.

Leaves

The School Board authorizes employee absences as provided by law and Board policies. The Board recognizes the following justifiable reasons for absence:

1. Personal sickness or injury, pregnancy, [childbirth, or adoption](#), jury duty, military service or emergencies beyond the employee's control.
2. Family illness, bereavement, religious [and cultural](#) observances, [subsistence, vacation](#), and other personal reasons.
3. Situations stemming from occupational status such as attendant at meetings, conventions, inservice courses, seminars, etc.
4. Other situations for which leave is provided by law.

For clarification of the appropriate leave category, work with your supervisor.

Annual/Vacation Leave

Leave slips must be submitted to the immediate supervisor and/or administration for approval [upon reasonable advance notice](#). ~~prior to taking leave. Advance leave request should consider~~ ~~†The number of days being requested~~ [is a factor in determining whether](#) the advance notice [is reasonable as consideration of](#) ~~to the supervisor/administrator.~~ The Superintendent reserves the right to disallow any leave if the requested time would impair the operations of the district.

Annual/-vacation leave [is provided only to permanent 260-day employees and is shall be](#) accrued according to the following schedule ~~for permanent, full-time, 260 day employees:~~

- | | |
|---|--|
| 1. 1-3 Years of Service | 15 17 Days per year |
| 2. 2. 4+ Years or more service | 20 22 Days per year |

~~For purposes of leave accrual, a "day" is the number of hours in the employee's standard workday. For example, a 260-day employee with a 6 hour work day would accrue annual leave days of 6 hours.~~

~~Annual/vacation leave is advanced to employees upon the start of the fiscal year. In the event employment is terminated by either the district or the employee during the employee's work year, and the employee has utilized annual leave that was advanced but not yet accrued, the employee is responsible for reimbursement to the district of the leave, payable at the employee's per diem or hourly rate. Utilizing advanced annual/vacation leave constitutes the employee's authorization for the district to withhold the reimbursement amount from the employee's last paycheck.~~

~~A maximum of T~~ [twenty \(20\) days](#) annual vacation ~~days leave~~ may be carried over from one fiscal year to the next. [No later than May 23 \[15\]\(#\) of a fiscal year, an employee may request the \[Business Office to cash vacation/annual leave days that, upon the end of the fiscal year, will\]\(#\)](#)

exceed the twenty (20) days of permitted carry over. Leave will be cashed out at the employee's per diem or hourly rate and provided in the last payroll check of the employee's work year. Cash out of additional accrued annual vacation leave is not ~~permitted~~ permitted, (except upon termination of employment as set forth below). Cash out of leave at any time earlier than the final paycheck of the employee's work year is not permitted.

Employees shall be allowed to cash out **all accrued** annual leave at separation of employment. In such cases, cash out is only permitted of unused annual/vacation leave that has actually accrued. Cash out is not permitted of annual/vacation leave that has been advanced but not yet earned based upon length of service during the work year.

The Business Office shall maintain a leave record for each employee, and such record shall be subject to annual audit and approval by the Superintendent.

Sick Leave

Sick leave shall accrue at the rate of 1-1/3 days per month for classified salaried employees. Hourly classified employees will accrue sick leave at the rate of .0615 days per hour worked.

Sick leave is advanced to employees upon the start of the fiscal year. In the event employment is terminated by either the district or the employee, and the employee has utilized sick leave that was advanced but not yet accrued, the employee is responsible for reimbursement to the district of the sick leave, payable at the employee's per diem or hourly rate. Utilizing advanced sick leave constitutes the employee's authorization for the district to withhold the reimbursement amount from the employee's last paycheck.

Sick leave may accrue from year to year without limit. Sick leave may never be cashed out.

A false statement by an employee regarding sick leave shall be grounds for termination.

Sick leave may be used under the following provisions:

1. For illness that requires the employee to be absent from work, upon reasonable advance notice~~notification~~ to the supervisor and/or administration, ~~in advance~~ unless prevented from doing so by extenuating circumstances.
2. For actual injury of the employee or for a medical or dental appointment in connection with an actual injury-
3. For maternity/paternity leave, up to twelve (12) weeks of sick leave may be used on or about the time of the birth of the child.
4. For illness or injury within the employee's immediate family living within the employee's household which requires the attendance of the employee. Immediate family shall include the employee's spouse, children, legal ward, step-child, son-in-law, daughter-in-law, parent, father-in-law, mother-in-law, brother, sister, grandfather, grandmother, or grandchild.
5. For routine health appointments, upon the express prior approval of the Superintendent,

or designee, for routine doctor or dental examinations and for elective procedures that cannot reasonably be scheduled on non-work days.

6. For emergency/~~bereavement~~ leave ~~as set forth below.~~, ~~upon the death of a member of the immediate family of the employee up to five days of sick leave may be used.~~

In excess of three (3) consecutive days of sick leave (excluding travel days), the supervisor may require a doctor's certification.

The employee whose absence has been approved as being justified under sick leave shall be paid for such time lost, to the extent that sick leave is ~~advanced~~~~accrued~~, at the current normal wage rate, less the amount of any time lost payments made under the Alaska Worker's Compensation Act.

After an absence due to illness or injury, the employee shall verify the absence by submitting a completed and signed district absence form to their immediate administrative supervisor and/or administration. The district may additionally require written verification by the employee's doctor or practitioner. Such verification may be required whenever an employee's absence record shows chronic absenteeism or a pattern of absences immediately before or after weekends and/or holidays or whenever ~~circumstances~~ ~~clear evidence~~ indicates that an absence ~~may~~is not ~~be~~ related to illness or injury.

~~Chronic absenteeism may be indicated when an employee has exhausted their entire ten (10) day sick leave benefit during three or more of the past five (5) years.~~

At its expense, the district may require an employee to visit a physician selected by the district in order to receive a report on the nature and severity of an illness or injury. The administration may deny further leave if the physician's report ~~does not~~ indicates that no further leave is necessary.

Before returning to work, ~~an~~employees who ~~have~~s been absent for surgery, hospitalization or extended medical treatment may be ~~required~~ ~~asked~~ to submit a letter from their doctor stating that they are able to return to duty, and stipulating any recommended restrictions or limitations. The district may, at district expense, require a second ~~the~~ opinion of a different physician chosen by the district.

Employees shall notify the district of their need to be absent from work as soon as such need is known. This notification shall include an estimate of the expected time duration of the absence.

Sick Leave Bank

1. The District will maintain a voluntary Sick Leave Bank. Any employee who earns sick leave is eligible to participate. The Sick Leave Bank is the exclusive method for accessing additional sick leave days; person-to-person donations are not permitted.
2. Each eligible employee will automatically become a member of the Bank and will donate one (1) day of sick leave within thirty (30) days of establishment of the Sick Leave Bank. Annually thereafter, each employee will automatically donate one (1) day of sick leave

on September 30th of each school year, or within 30 days of initial employment, whichever is later. Employees who have no sick leave days to donate and employees who are on approved leaves of absence will donate required days on their first day of employment of the next school/contract year.

3. An employee who does not desire to be a member of the Bank must withdraw in writing to the Business Manager. Employees who have withdrawn from participation are not eligible to access Sick Leave Bank days. Future sick leave bank donations are not required from employees who have withdrawn from participation. However, employees withdrawing from membership in the Bank shall not be refunded any previously donated days.
4. For purposes of the Bank, a “day” shall be based upon each employee’s contracted day. This serves for both contributing and withdrawing.
5. If the Bank, by September 30 of a new school year, has a balance of 100 or more days, only newly hired eligible employees will automatically donate sick leave days. In the event the Bank falls below one hundred (100) days during the school year, all participating employees shall be assessed an additional non-refundable day up to a maximum of two additional days per employee in any given school year. Fifteen (15) days’ notice will be given prior to an additional assessment.
6. Sick leave days may be withdrawn from the Bank only for the employee’s own illness or injury.
7. An employee’s request to the Business Manager for withdrawal of Bank days must be accompanied by a physician’s written statement, or one by a village health aide made after documented consultation with a physician.
8. The first ten (10) consecutive days of illness or injury will not be covered by the Bank. An employee will not be able to access the Bank until the employee’s own sick leave, personal leave (if applicable), and annual leave (if applicable) are depleted.
9. An employee may only withdraw sick leave bank days up to a maximum of twenty (20) days.
10. Employees accessing sick leave days from the Bank will not have to replace those days except as required as a regular contributing member of the Bank.

Emergency/Bereavement Leave

Employees may use up to ten (10) days of their accrued sick leave during each contracted year for the following reasons:

1. Death of a member of the immediate family (spouse, child, legal ward, step-child, son

or daughter-in-law, parent, father or mother-in-law, sibling, grandparent or grandchild).

2. Illness or injury of a member of the employee's immediate family.

Use of sick leave for emergency purposes may be allowed for other reasons at the discretion of the Superintendent. However, no such leave shall be granted for the purposes of personal convenience, for the extension of a holiday or vacation period, or for matters which can be taken care of outside of working hours.

Upon request, emergency leave without pay may be granted by the administration in cases of illness in the family when the ten day sick leave limitation has been exhausted, or upon exhaustion of the employee's available sick leave, if sooner.

Personal Leave

Personal leave shall be immediately accrued at the rate of 2 days per fiscal year for all permanent, full-time employees who are not eligible for annual/vacation leave (work year is less than 260 days). Permanent employees who receive annual/vacation leave are not eligible for personal leave. ~~–No more than four (4) unused personal leave days~~ may be carried over one year to the next, ~~not to exceed~~ for a maximum total of six (6) personal leave days a year.

No later than May 23~~15~~ of a fiscal year, an employee may request the Business Office to cash up to two (2) days of unused personal leave. Leave will be cashed out at the employee's per diem or hourly rate and provided in the last payroll check of the employee's work year. Cash out of additional accrued personal leave is not permitted, except that employees shall be allowed to cash out all unused personal leave at separation of employment (maximum possible cash out of 6 days). Cash out of personal leave at any time earlier than the final paycheck of the employee's work year is not permitted.

~~–Employees must have prior approval from the building administration before taking personal leave. Leave shall be for personal necessity. may be allowed for other reasons at the discretion of the supervisor and/or school administration. However, absent the approval of the Superintendent, no such leave shall be granted for the purposes of personal convenience, for the extension of a holiday or vacation period. Leave granted for the purpose of extending a holiday can result in loss of holiday pay for the employee, or for matters which can be taken care of outside of working hours.~~

Summary of Personal and Annual Leave Accrual

<u>Length of Contract Year</u>	<u>Annual Leave Days</u>	<u>Personal Leave Days</u>
<u>260 Days</u> <u>(1-3 years of service)</u>	<u>17</u>	<u>0</u>
<u>260 Days</u> <u>(4+ years of service)</u>	<u>22</u>	<u>0</u>
<u>Less than 260 days*</u>	<u>0</u>	<u>2</u>

* Excludes temporary and substitute employees

Family and Medical Leave Act

To qualify for Family and Medical Leave, an employee must meet the eligibility requirements of state or federal law. To be eligible for leave under the federal Family and Medical Leave Act, an employee must have worked for the district for at least one year, and, within the preceding 12 months, worked at least 1,250 hours. To be eligible under the Alaska Family Leave Act, an employee must have worked for the district for at least 35 hours a week for the preceding six months, or at least 17.5 hours a week during the preceding twelve months.

Family and Medical Leave will be provided to eligible employees consistent with state and federal family and medical leave laws. Employees shall follow the requirements of BP/AR 4161.4/4261.4/4361.4, Family and Medical Leave, in requesting and utilizing such leave.

~~Upon application by the permanent employee, a leave of absence without pay may be granted according to the terms and conditions of the State and Federal Family and Medical Leave Acts. An employee is eligible for a leave of up to eighteen (18) workweeks in a twenty four (24) month period for a serious health condition. An employee is eligible for a total of eighteen (18) workweeks in a twelve (12) month period because of pregnancy, childbirth, or adoption. The right to take leave for this latter reason expires on the date one year after the birth or placement of the child.~~

~~To be eligible for leave, an employee must have been employed for at least a year and have worked for at least 1,250 hours during the previous twelve (12) months. Part-time employees may not be eligible. Based on a 180-day year, a part-time employee would have to work almost seven hours a day or thirty five (35) hours a week to be eligible.~~

~~An employee must first exhaust applicable balances of sick and annual leave. During the leave, health benefits of the employee will be maintained, provided that the employee was eligible for health coverage immediately prior to the start of the unpaid leave.~~

~~If the leave is anticipated to exceed one (1) month, the Superintendent may make a substitute appointment. Upon returning to work, the employee will be restored to the original or an equivalent position with equivalent pay, benefits and other employment terms.~~

~~An employee cannot collect unemployment or other government compensation while on leave.~~

Leave Without Pay

Leave without pay may be granted for a period of time up to five (5) days at the discretion of the Superintendent. Except in emergency situations, such leave will be applied for in writing and must be accompanied by a statement of justification. Within five (5) days of receipt of request for a short-term unpaid leave, the applicant will be notified as to approval or disapproval. Application for leave without pay must be made prior to the days on which leave is requested. Leave taken without prior permission or prior notice will be considered absence without leave and is subject to suspension or termination.

Leave without pay shall not be requested until all annual/vacation or personal leave is exhausted. Once accrued leave is exhausted, additional leave, if approved, will be without pay regardless of the reason for the leave, including subsistence or cultural reasons.

A temporary employee and an employee with less than six (6) months service shall not be allowed to take leave without pay in excess of five (5) days except in emergency situations and with the approval of the Superintendent. Employees should make every effort to first meet with the Supervisor/Principal to discuss impending leave requests. All leave requests require the Supervisor or Principal's approval.

CERTIFIED TEACHER HANDBOOK LEAVE PROVISIONS

Leaves

The School Board authorizes employee absences as provided by law and Board policies. The Board recognizes the following justifiable reasons for absence:

1. Personal sickness or injury, pregnancy, childbirth, adoption, jury duty, military service or emergencies beyond the employee's control.
2. Family illness, bereavement, religious and cultural observances, subsistence and, and other personal reasons.
3. Situations stemming from occupational status such as attendance at meetings, conventions, inservice courses, seminars, etc.
4. Other situations for which leave is provided by law.

For clarification of the appropriate leave category, work with your administrator.

Sick Leave

Every certificated employee working five (5) school days in the week, shall accrue one and one-third (1 1/3) days of sick leave for each and for a full calendar month or major portion of each calendar month of actual service. Sick leave accrual for employees working less than five (5) days per week, and for a full month, shall be proportionally less for each calendar month or major portion of each calendar month of actual service. Unused days of sick leave shall be accumulated from year to year without limitation. Sick leave may never be cashed out.

Sick leave is advanced to employees upon the start of the fiscal year. In the event employment is terminated by either the district or the employee during the employee's work year, and the employee has utilized sick leave that was advanced but not yet accrued, the employee is responsible for reimbursement to the district of the sick leave, payable at the employee's per diem or hourly rate. Utilizing advanced sick leave constitutes the employee's authorization for the district to withhold the reimbursement amount from the employee's last paycheck.

Teachers are subject to disciplinary action, up to and including termination, for misusing sick leave, and/or providing false information regarding the use of, or need for, sick leave.

Certificated employees may transfer accumulated sick leave ~~between districts and~~ between the Department of Education. Employees are responsible for initiating a transfer of sick leave credits within ninety (90) days of employment.

~~The School Board authorizes the establishment of a sick leave bank to provide teachers sick leave benefits in unusual circumstances. Teachers may draw up to twice the number of days leave they have accumulated before the first (1st) day of school up to a maximum of twenty four (24) days. The Board may grant additional leave days in cases of severe illness or external hardship.~~

CERTIFIED TEACHER HANDBOOK LEAVE PROVISIONS

After an absence due to illness or injury, the employee shall verify the absence by submitting a completed and signed district absence form to their immediate administrative supervisor. The district may additionally require written verification by the employee's doctor or practitioner. Such verification may be required whenever an employee's absence record shows chronic absenteeism or a pattern of absences immediately before or after weekends and/or holidays or whenever ~~circumstances~~clear evidence indicates that an absence ~~is~~may not be related to illness or injury.

~~Chronic absenteeism may be indicated when an employee has exhausted their entire sixteen (16) day sick leave benefit during three (3) or more of the past five (5) years.~~

At its expense, the district may require an employee to visit a physician selected by the district in order to receive a report on the nature and severity of an illness or injury.

The administration may deny further leave if the physician's report ~~does not indicate~~s that no further leave is necessary.

Before returning to work, ~~an~~employees who haves been absent for surgery, hospitalization or extended medical treatment may be asked to submit a letter from their doctor stating that they are able to return to duty and stipulating any recommended restrictions or limitations. The district may, at district expense, require a second ~~the~~ opinion of a different physician chosen by the district.

Employees shall notify the district of their need to be absent from work as soon as such need is known. This notification shall include an estimate of the expected time duration of the absence.

Sick Leave Bank

1. The District will maintain a voluntary Sick Leave Bank. Any employee who earns sick leave is eligible to participate. The Sick Leave Bank is the exclusive method for accessing additional sick leave days; person-to-person donations are not permitted.
2. Each eligible employee will automatically become a member of the Bank and will donate one (1) day of sick leave within thirty (30) days of establishment of the Sick Leave Bank. Annually thereafter, each employee will automatically donate one (1) day of sick leave on September 30th of each school year, or within 30 days of initial employment, whichever is later. Employees who have no sick leave days to donate and employees who are on approved leaves of absence will donate required days on their first day of employment of the next school/contract year.
3. An employee who does not desire to be a member of the Bank must withdraw in writing to the Business Manager. Employees who have withdrawn from participation are not eligible to access Sick Leave Bank days. Future sick leave bank donations are not required from employees who have withdrawn from participation. However, employees withdrawing from membership in the Bank shall not be refunded any previously donated days.

4. For purposes of the Bank, a “day” shall be based upon each employee’s contracted day. This serves for both contributing and withdrawing.
5. If the Bank, by September 30 of a new school year, has a balance of 100 or more days, only newly hired eligible employees will automatically donate sick leave days. In the event the Bank falls below one hundred (100) days during the school year, all participating employees shall be assessed an additional non-refundable day up to a maximum of two additional days per employee in any given school year. Fifteen (15) days’ notice will be given prior to an additional assessment.
6. Sick leave days may be withdrawn from the Bank only for the employee’s own illness or injury.
7. An employee’s request to the Business Manager for withdrawal of Bank days must be accompanied by a physician’s written statement, or one by a village health aide made after documented consultation with a physician.
8. The first ten (10) consecutive days of illness or injury will not be covered by the Bank. An employee will not be able to access the Bank until the employee’s own sick leave, personal leave (if applicable), and annual leave (if applicable) are depleted.
9. An employee may only withdraw sick leave bank days up to a maximum of twenty (20) days.
10. Employees accessing sick leave days from the Bank will not have to replace those days except as required as a regular contributing member of the Bank.

Emergency/Bereavement Leave

~~Personal Leave. Certificated e~~Employees may use up to no more than ten (10) seven (7) days of their accrued sick leave during each contracted year for the following reasons: reasons of personal necessity.

~~Acceptable reasons for the use of personal necessity leave include:~~

1. Death of a member of the immediate family (spouse, children, legal ward, step-child, son or daughter-in-law, parent, father or mother-in-law, sibling, grandparent or grandchild).
- ~~2. An accident involving the employee's property or the person or property of a member of the immediate family.~~
- ~~3. 2. An illness or injury~~ of a member of the employee's immediate family.
- ~~4. Fire, flood, or other immediate danger to the home of the employee.~~
- ~~5. Required court appearances other than those court appearances for which the employee is obligated to be absent from duty and compensation is required by law.~~

CERTIFIED TEACHER HANDBOOK
LEAVE PROVISIONS

~~6. Personal business of a serious nature which the employee cannot disregard.~~

~~Use of sick leave for emergency purposes personal necessity may be allowed for other reasons at the discretion of the school or district administration. However, no such leave shall be granted for the purposes of personal convenience, for the extension of a holiday or vacation period, or for matters which can be taken care of outside of working hours.~~

~~An employee requiring additional emergency leave may apply for such leave, and if granted shall receive their regular salary less the cost of their substitute~~

~~5.~~

~~Upon request, Emergency leave without pay may be granted by the school administration without advance request in cases of illness in the family when the ten-day sick leave limitation has been exhausted, or upon exhaustion of the employee's available sick leave, if sooner.~~

~~**Emergency/Bereavement Leave.** Emergency leave up to five (5) days chargeable to sick leave shall be granted for death or illness in the immediate family. The immediate family shall include the employees spouse, children, son-in-law, daughter-in-law, parent, father-in-law, mother-in-law, brother, sister, grandfather, grandmother, or grandchild. An employee requiring additional emergency leave may apply for such leave, and if granted shall receive their regular salary less the cost of their substitute.~~

~~Emergency leave without pay may be granted by the school administration without advance request in cases of illness in the family when sick leave has been exhausted.~~

Personal Leave

~~Personal leave shall be immediately accrued at the rate of 2 days per fiscal year for all permanent, full-time certificated employees. No more than four (4) unused personal leave days may be carried over one year to the next, for a maximum total of six (6) personal leave days a year.~~

~~No later than May 23¹⁵ of a fiscal year, an employee may request the Business Office to cash up to two (2) days of unused personal leave. Leave will be cashed out at the employee's per diem or hourly rate and provided in the last payroll check of the employee's work year. Cash out of additional accrued personal leave is not permitted, except that employees shall be allowed to cash out all unused personal leave at separation of employment (maximum possible cash out of 6 days). Cash out of personal leave at any time earlier than the final paycheck of the employee's work year is not permitted.~~

~~Employees must have prior approval from the building administration before taking personal leave. Leave shall be for reasons of personal necessity. Leave shall not be approved for the extension of a holiday, or during inservices, trainings, or student testing. Exceptions may be granted by the Superintendent.~~

Family and Medical Leave Act

To qualify for Family and Medical Leave, an employee must meet the eligibility requirements of state or federal law. To be eligible for leave under the federal Family and Medical Leave Act, an employee must have worked for the district for at least one year, and, within the preceding 12 months, worked at least 1,250 hours. To be eligible under the Alaska Family Leave Act, an employee must have worked for the district for at least 35 hours a week for the preceding six months, or at least 17.5 hours a week during the preceding twelve months.

Family and Medical Leave will be provided to eligible employees consistent with state and federal family and medical leave laws. Employees shall follow the requirements of BP/AR 4161.4/4261.4/4361.4, Family and Medical Leave, in requesting and utilizing such leave.

~~Upon application by the permanent employee, a leave of absence without pay may be granted according to the terms and conditions of the State (AFLA) and Federal (FMLA) Family and Medical Leave Acts. An employee is eligible for a leave of up to eighteen (18) workweeks in a twenty four (24) month period for a serious health condition. An employee is eligible for a total of eighteen (18) workweeks in a twelve (12) month period because of a) pregnancy, childbirth, or adoption (The right to take leave for this latter reason expires on the date one year after the birth or placement of the child); b) to care for an employee's immediate family member (spouse, child parent) if such immediate family member has a serious health condition; or c) the employee's own serious health condition makes the employee unable to perform the function of the employee's position.~~

~~To be eligible for leave, an employee must have been employed for at least a year and have worked for at least 1,250 hours during the previous twelve (12) months. Part time employees may not be eligible. Based on a 180 day year, a part time employee would have to work almost seven hours a day or thirty five (35) hours a week to be eligible.~~

~~An employee must first exhaust applicable balances of sick and annual leave. During the leave, health benefits of the employee will be maintained, provided that the employee was eligible for health coverage immediately prior to the start of the unpaid leave.~~

~~If the leave is anticipated to exceed one (1) month, the Superintendent may make a substitute appointment. Upon returning to work, the employee will be restored to the original or an equivalent position with equivalent pay, benefits and other employment terms.~~

~~An employee cannot collect unemployment or other government compensation while on leave. Employees must inform the Human Resources Office of a request for FMLA/ AFLA in writing; advance notice of at least 30 days if at all possible is requested.~~

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: February 8, 2018
To: Regional School Board
From: Rayna Hartz, Superintendent

Re: Action Items B. FY2018-2019 School Calendar

During the last meeting, the FY2018-2019 School Calendar was tabled. This is presented for approval.

DRAFT School Calendar 2018-2019

Due Date: July 1, 2018

District Name: Yupit														School:														
Approved By:														Title:														
Jul-18							Aug-18							Sep-18							Oct-18							
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DRAFT School Calendar 2018-2019

Due Date: July 1, 2018

District Name: Yupiit School: _____
 Approved By: _____ Title: _____

Jul-18							Aug-18							Sep-18							Oct-18						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
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# of Teacher Days:	# of Teacher Days:	# of Teacher Days:	# of Teacher Days:

Nov-18							Dec-18							Jan-19							Feb-19							
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# of Teacher Days:	# of Teacher Days:	# of Teacher Days:	# of Teacher Days:

Mar-19							Apr-19							May-19							Jun-19						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	Th	F	S	S	M	T	W	T	F	S
					1	2		1	2	3	4	5	6				1	2	3	4							1
3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8
10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15
	V	V	V	V	V			I										C	W								
17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22
24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31		23	24	25	26	27	28	29
															H												
31																					30						

# of Inservice Days:	# of Inservice Days:	# of Inservice Days:	# of Inservice Days:
# of Student Days:	# of Student Days:	# of Student Days:	# of Student Days:
# of Teacher Days:	# of Teacher Days:	# of Teacher Days:	# of Teacher Days:

C	School Closes
E	End of Quarter
H	Legal Holiday
I	Inservice Day
M	Parent-Teacher Conf Meeting reqts
N	Parent-Teacher Conf Not meeting reqts
O	School Opens
S	Saturday School
T	Testing
V	Vacation Day
W	Teacher Workday
X	Emergency Closure Day

- October 8 Columbus Day
- November 12 Veterans Day
- January 21 MLK
- February 16 Washington's BD
- REMOVE November 23

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: February 8, 2018
To: Regional School Board
From: Rayna Hartz, Superintendent

Re: Action Items C. Ratify Poll Vote for 1-23-18

The Administration recommends approval to ratify Poll Vote for 1-23-18 to approve the Legal Service Agreement.

January 23, 2018
11:10 AM.

Roll vote to approve the
legal service agreement w/
Clinton Cannon, Sedor,
Wendlandt, Evans, Filippi Attorneys
at Law to provide the Tappit
School District legal advice
and consultation in connection
with the District's efforts to
engage in tribal education
compacting with the State
of Alaska and the Bureau of
Indian Affairs.

Willie Kasagolie - Yes
Ivan Ivan - Yes
Bern George - no answer
Robert Charles - Yes
Moses Owen - Yes
Moses Peter - Yes

Yupiiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: February 8, 2018
To: Regional School Board
From: Rayna Hartz, Superintendent

Re: Action Items D. Tribal Compacting Resolution

The Administration recommends the approval of the Tribal Compacting Resolution, a Resolution supporting and advocating for Tribal Education Compacting.

RESOLUTION OF THE REGIONAL SCHOOL BOARD FOR THE YUPIIT SCHOOL DISTRICT

Resolution No. _____

A RESOLUTION SUPPORTING AND ADVOCATING FOR TRIBAL EDUCATION COMPACTING

WHEREAS, the Regional School Board of the Yupiit School District, a Regional Educational Attendance Area, is responsible for setting policy that reflects the values of the region and provides for sound education for its three schools on the Kuskokwim River in Southwest Alaska.

WHEREAS, the majority of the approximately 450 students enrolled in the Yupiit School District are Yup'ik, a group of indigenous peoples of western, southwestern, and southcentral Alaska and the Russian Far East.

WHEREAS, for thousands of years, the Yup'ik people have taught their children the Yup'ik language, culture, and way of life and created a vibrant culture and society.

WHEREAS, during the twentieth century, Western schools educated Yup'ik children in Western languages and ways; as a result, the Yup'ik stopped telling their stories and offering their traditional words of wisdom and this nearly wiped away Yup'ik culture.

WHEREAS, the failure of Western schools and Christian churches to recognize Yup'ik culture and language caused trauma to generations of our children and this trauma must be acknowledged.

WHEREAS, with the dawn of the twenty-first century, Yup'ik elders realized that the traditional Yup'ik lifestyle was almost lost so they began sharing their wise words to educate young Yup'ik people.

WHEREAS, the Alaska Constitution, Article VII, Section 1 requires the Alaska Legislature to provide a system of public education open to all children of the State, including the children of the Yupiit School District.

WHEREAS, the Regional School Board of the Yupiit School District believes that the State of Alaska has failed to deliver an educational system that fully recognizes Yup'ik culture and language and prepares our children to be successful in a changing world and society.

WHEREAS, the Regional School Board of the Yupiit School District seeks to create schools that will fully recognize Yup'ik culture and language and will develop our children to be successful in a changing world and society.

WHEREAS, the Regional School Board for the Yupiit School District believes that Yup'ik values and way of life must be emphasized in our curriculum and must be practiced in our schools to ensure that our students have a strong self-identity and ties to their history and community.

WHEREAS, the Regional School Board for the Yupiit School District believes that the Tribes of our region, the Akiachak, Akiak, and Tuluksak Native Communities, are invested in the success of our children and our communities and that the educational system must have a strong partnership with parents and communities.

WHEREAS, increased Tribal leadership and direction over education will encourage community involvement, demand more local accountability, and promote stronger partnerships between Tribes, schools, and the State.

WHEREAS, the Regional School Board for the Yupiit School District believes, that Alaska's Native people have governed themselves for thousands of years and Alaska's 229 Tribes are separate sovereigns that have the authority to enter into self-governance compacts with the State of Alaska and the Bureau of Indian Education for the delivery of education.

WHEREAS, the State of Alaska recognizes the sovereignty and subject matter jurisdiction of Alaska's Native Tribes as reflected in Attorney General Lindemuth's October 19, 2017 legal opinion as well as the Alaska Tribal Child Welfare Compact Between Certain Alaska Native Tribes and Tribal Organizations and the State of Alaska.

WHEREAS, the United States Congress passed the Indian Self-Determination and Education Assistance Act of 1975 which sought to "provide maximum Indian participation in the government and education of the Indian people; to establish a program of assistance to upgrade Indian education; to support the right of Indian citizens to control their own educational activities."

WHEREAS, in 2017, Alaska's Educational Challenge Tribal & Community Ownership Committee recommended to the state board of education that the State engage in Tribal compacting for self-governance in the delivery of education.

NOW, THEREFORE, BE IT RESOLVED, the Regional School Board of the Yupiit School District supports Tribal compacting for self-governance in the delivery of education to our children and advocates for government-to-government compacting between Tribes and the State for the delivery of education to our children. The Regional School Board of the Yupiit School District supports and advocates for the continued statewide focus, legislative support, and implementation of Tribal compacting for the delivery of education to ensure the creation of the best educational system possible for the children of the Yupiit School District.

Approved by the Regional School Board of the Yupiit School District.

Dated this ____ day of _____, 2018 at Akiachak, Alaska.

Willie Kasayulie, Board President

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: February 8, 2018
To: Regional School Board
From: Rayna Hartz, Superintendent

Re: Action Items E. Resignation – Jim Hartz, Maintenance Director

The Administration recommends the approval of resignation for Jim Hartz, Maintenance Director.

JANUARY, 31, 2018

MS. RAYNA HARTZ
SUPERINTENDENT YUPIIT SCHOOL DISTRICT
P.O. 51190
AKIACHAK, AK 99551

DEAR MS. HARTZ,

I AM WRITING YOU THAT I AM RESIGNING MY POSITION
AS MAINTENANCE DIRECTOR WITH THE YUPIIT SCHOOL DISTRICT.
MY LAST DAY OF EMPLOYMENT WILL BE FEBRUARY, 28 2018

I APPRECIATE THE OPPORTUNITIES I HAVE BEEN GIVEN
DURING MY EMPLOYMENT.

VERY SINCERELY,



JAMES HARTZ

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: February 8, 2018
To: Regional School Board
From: Rayna Hartz, Superintendent

Re: Action Items F. New Hire

Administration recommends the approval of the New Hire for LeeAnn Suskuk, Special Ed Aide for Akiak School.

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: February 8, 2018
To: Regional School Board
From: Rayna Hartz, Superintendent
Re: Action Items G. Interpretek

Administration recommends the approval the 2017-2018 Yupiit School District Service Agreement with Interpretek, American Sign Language Interpreting Services.



American Sign Language Interpreting Services

2017-2018 Yupiit School District - Service Agreement

This agreement is entered into this 22nd day of January, between Communication Services, Inc. (Herein referred to as Interpretek) and the Yupiit, AK School District for the 2017-2018 school year.

Service Description:

Interpretek will provide a qualified ASL interpreter, as defined by Alaska's state requirements for educational interpreting for Yupiit School District for the 2017-2018 school year.

Interpretek will also provide Teacher of the Deaf Services (hereafter referred to as TOD) as requested by Yupiit school and dependent on their approval of proposed candidates.

All services will be delivered through video conferencing equipment with all Interpretek educational support services personnel being remote and located off site. Actual service levels will be billed per hour and determined based on need and Teacher of the Deaf recommendations.

Teacher of the Deaf services:

Service levels to be determined by student's IEP requirements and by request of the school district

Interpreting services:

Service levels to be determined by student's IEP requirements and by request of the school district.

For the 2017-2018 school year, Yupiit school district has requested interpreting services 9:00am - 3:30pm daily. Any periods during these hours when the interpreter is not needed, the interpreter will remain available to interpret off line.

All Services described in this agreement shall be provided at the request of the District and the District may terminate interpreting services with 30-day's notice provided to Interpretek in writing.

Planning Periods:

Interpreter will require planning periods, built into the schedule. These planning periods are billed at the interpreter rate.

Teacher of the Deaf will require planning periods as determined by the level of support needed for the student's curriculum development. This will not exceed 10 hours per week with our written notice to Yupiit school district. This planning time will be billed at the Teacher of the Deaf rate.

Confidentiality:

Interpretek shall maintain confidentiality and shall not disclose educational, health, or other confidential information except in accordance with all applicable laws and policies. This provision shall survive the termination of this Agreement.

Non-Solicitation:

During the term of this agreement and for a period of 18 months after the separation of services provided for any reason, Yupiit will not directly or indirectly engage, solicit, induce or attempt to induce any employee or sub-contracted interpreter of Interpretek to direct contract and/or hire the sub-contracted interpreter or service provider.

Rates & Terms 2017-2018 Academic Year:

- Initial TOD consultation fee: \$500
 - * The TOD's report will include a comprehensive evaluation of the Deaf student's needs and have recommendations to the team regarding service levels, IEP goals for this academic year and curriculum development.
- Interpreting services billed at \$60.00 per hour
- TOD services billed at \$60.00 per hour
- Interprettek requires 24 hours (1 business day) notice to cancel services. If notice is not received in this time period, services are billed in full. (Business hours being M-F, 9:00am - 5:00pm EST)
- Interprettek invoices weekly. Payment terms are, 'due upon receipt'.
- No services will be billed for holidays or school breaks or any dates listed as 'closed' on the Yupiit school calendar. The school is responsible for providing Interprettek with an up-to-date calendar.


ASL Classes:

ASL Courses are available upon request. Yupiit School faculty and staff can receive a 25% discount on registrations.

Site Visits:

This will be arranged as requested by the school with a minimum 90 days in writing in advance. The school district is responsible for all consultant travel expenses incurred during the site visit in addition to their time.

IN WITNESS WHEREOF, the parties hereto have executed this agreement as of September 25th, 2017.

By: 

Christian Fillman, Regional Director
Interpretek Jacksonville

By: _____
Dena Blake, Staff Support
Yupiit School District

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: February 8, 2018
To: Regional School Board
From: Rayna Hartz, Superintendent

Re: Action Item H.

The Administration recommends for Re-hire for FY2018-2019 School Year for Akiachak, Akiak and Tuluksak. See attachment.

Recommended for Re-Hire for FY2018-2018

Akiak

Maggie Williams
Clare Robyt (T)
Alberta Demantle
Lisa Wicke

Akiachak

William Burns (T)
Katie George (T)
Jill Drennen
Jessie Jones
Michael Drennen
James Bagnaschi
Hope Casseri
Brian Sacry (T)
Ickelely Charles
Mark Casseri
Barron Sample (T)
Mary Samson
Nhung Dinh
Dave Carpenter

Tuluksak

Fred Napoka
Sharon Lemmert
Adam Swenson
Regina Turner
John Hammond
Michelle Mitchell
Randall Leedy
Franklin Salisbury
Jennifer Stratton-Cooper
Bradley Cole
Thomas Herold
Owen McCarty Jr

Yupiiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-240



Date: February 8, 2018
To: Regional School Board
From: Rayna Hartz, Superintendent
Re: Revised Certified/Classified Administrative Contracts

The following were revised as recommended by the attorney:

Classified Administrator Contracts

ADD the following term:

"The Employee authorizes deductions for the Public Employees Retirement System (PERS), the Teachers Retirement System (TRS) and Social Security, as applicable."

REVISE the following terms:

5. Duties: Eliminate "See attached job description" and replace with the following:

"The Employee will be responsible to comply with and perform the duties as described in the Job Description adopted by the Yupiiit Board of Education and in accordance with District Policies and the directives of the Superintendent.

Attached to this contract and incorporated by reference is the job description for the position. The Employee shall be expected to perform the general duties, specific duties, and undertake the responsibilities as stated in the job description and otherwise as directed by the Superintendent."

10. Medical Certificate: Eliminate the final sentence regarding TB testing. Annual TB testing is no longer required for school employees.

12. Discipline and Termination: Add the following: "This contract may be terminated by mutual consent of both parties upon thirty (30) days written notice by either party and the written consent of other party."

14. Employee Status: Revise as follows:

The Employee is shall be considered a year round Classified Administrative Employee of the District and shall abide by and be bound by the laws of the State and Alaska, the rules and regulations of the Alaska Department of Education and Early Development, and the policies established by the School Board and the procedures of the Yupiiit School District. established by the School District's

16. Validation: Add the following language to the end of this provision: "This contract must be validated by the District Board of Education before this contract is binding on the District."

Certificated Administrator Contracts

REVISE the following terms:

5. Professional Teaching Practices Commission. Revise as follows:

"PROFESSIONAL TEACHING PRACTICES COMMISSION CODE OF ETHICS

AND LEGAL OBLIGATIONS: The Employee is obligated to abide by the code of ethics and the professional teaching standards adopted by the Professional Teaching Practices Commission. Further, the Employee will abide by and be bound by the laws of the State of Alaska and the policies, rules, and regulations of the Alaska Department of Education and Early Development and the Yupiit School District.

11. Certification. Add to the end of this provision: "This contract may be terminated without liability of the District if the employee fails to obtain or maintain the required certificates."

8 and 17, Professional Development and Membership Dues. These provisions are not typically set forth within an employment contract unless they are not found elsewhere. If these provisions are found in the Certificated Handbook, then consider eliminating them here as they would be covered by Paragraph 10, Fringe Benefits. If not, then retain them and confirm that the five days of professional development accurately reflects existing practice.

**ADMINISTRATIVE
EMPLOYMENT CONTRACT
YUPIIT SCHOOL DISTRICT**

THIS AGREEMENT, between the **YUPIIT SCHOOL DISTRICT**, hereinafter referred to as 'Employer' and

EMPLOYEE

Tentative Assignment

FTE

Account Code

1. **EMPLOYMENT:** The Employer hereby employs the Employee, _____ and the employee hereby accepts employment upon the terms and conditions hereinafter set forth in accordance with the Administrative Salary approved by the Board of Education.
2. **TERM:** Subject to the provisions for termination as hereinafter provide term of this Agreement shall begin **August 1, 2013** and end on **June 30, 2014** and consist of **215** days of work including all federal holidays falling within the work year; exclusive of Saturdays and Sundays unless prior approval of the Superintendent has been arranged in writing.
3. **COMPENSATION:** For all services rendered by the Employee under this Agreement, the Employer shall pay the Employee an annual salary of \$ _____, daily rate of \$ _____. Said salary to be paid in twelve (12) monthly installments in sums equal to one-twelfth (1/12th) of the total. (Verification of Service and official transcripts will determine the actual placement on the salary scale).
4. **DUTY:** The employee is engaged as: **K-12 Principal at** _____, and as such shall perform all duties and responsibilities necessary to supervise all employees, administer the educational program of the **K-12 school in** _____. The employee will be responsible to comply with and perform the duties as described in the Job Description adopted by the Yupiit Board of Education and in accordance with District Policies and the directives of the Superintendent. Attached to this Contract and incorporated herein by reference is a job description for the position. The Employee shall be expected to perform the general duties, specific duties, and undertake the responsibilities as stated in the Job Description (Exhibit A) and others as directed by the Superintendent.

The Employee shall report directly to the Superintendent who is the Employee's immediate supervisor. When the Superintendent is absent from the District, the Employee shall report to the Superintendent's designee or the Acting Superintendent, in accordance with the District's Organizational Chart.
5. **PROFESSIONAL TEACHING PRACTICE COMMISSION: PROFESSIONAL TEACHING PRACTICES COMMISSION CODE OF ETHICS AND LEGAL OBLIGATIONS:** The Employee is obligated to abide by the code of ethics and the professional teaching standards adopted by the Professional Teaching Practices Commission. Further, the Employee will abide by and be bound by the laws of the State of Alaska and the policies, rules, and regulations of the Alaska Department of Education and Early Development and the Yupiit School District."
6. **TENURE:** The Employee retains all tenure rights under state law. Tenure gives the Employee the right to employment within the Yupiit School District during continuous service. Tenure does not give the Employee the right to employment as an administrator and does not restrict the right of the Yupiit School District to reassign the Employee to a teaching position. Duties, position, reporting date, and /or location assigned the Employee pursuant to this contract may be changed as the needs of the District require.
7. **TIME DEDICATED TO DUTIES:** The Employee agrees to devote such time, and attend such meetings, and school functions, as may be reasonably necessary or required by the Board of Education or the Superintendent for the Professional, proper, and adequate operation of the Yupiit School District.
8. **PROFESSIONAL DEVELOPMENT:** The Administrator shall be entitled to five (5) days out of district for the purpose of continuing his/her professional development. The Superintendent shall approve the scheduling of these five days.

Administrative Employment Contract

Page 2

9. **MEDICAL CERTIFICATE:** The Administrator, as required by School Board Policy and State Law, must file a medical certificate every three years with the Personnel Office within sixty (60) days of the school fiscal year.
10. **FRINGE BENEFITS:** The Administrator is an Employee who, for purpose of fringe benefits, shall be entitled to all fringe benefits provided by the District to all teaching employees.
11. **CERTIFICATION:** At the time of entrance on duty, the Administrator shall hold required certification relative to his/her position and shall maintain certification throughout the period of employment. This position requires the Administrator to hold both a Type A (teaching) and Type B (administrative) certificate. This contract may be terminated without liability of the District if the employee fails to obtain or maintain the required certificates.
12. **TERMINATION:** This Contract may be terminated without liability to the Yupiit School District should the Administrator fail to discharge the duties imposed either through incapacity or disability or for cause as defined in Alaska Statute 14.20.170. The Administrator shall be given an opportunity to request a hearing pursuant to the policies of the District and State Statute AS 14.20.180.

Contracts may be terminated by mutual consent of both parties upon thirty (30) days written notice by either party and the written consent of other party.
13. **NOTICES:** Any notice required or permitted to be given under this Agreement shall be sufficient if in writing, and if sent by certified mail to his/her residence in the case of Employee, or to the residency of the President of the District School Board in the case of the Employer.
14. **WAIVER OF BREACH:** The waiver by the Employer of a breach of any provision of this Agreement by the Employee shall not operate or be construed as a waiver of any subsequent breach by the Employee.
15. **ASSIGNMENT:** The rights and obligations of the Employer under this Agreement shall ensure to the benefit of and shall be binding upon the successors and assigns of the Employer.
16. **OUTSIDE ACTIVITIES:** The Administrator shall devote his/her undiminished time, attention and energy to the business of the school district. He/she may not be engaged in any other employment nor long-term consultant assignments.
17. **MEMBERSHIP DUES:** Membership dues in his/her professional State organization shall be reimbursed.
18. **OATH OF ALLEGIANCE:** By signing this contract, the Employee subscribes to the following oath: "I do solemnly swear or affirm that I will support and defend the Constitution of the United States and the Constitution of the State of Alaska, and that I will faithfully discharge my duties as administrator to the best of my ability."
19. **AUTHORIZED DEDUCTIONS:** The Employee authorizes deductions for the Teachers' Retirement System or F.I.C.A., if applicable.
20. **BREACH OF EMPLOYEE:** the violation or breach by the Employee of any term, condition, or requirements of this contract shall be grounds for recommending revocation of his/her certificate to the Commissioner of Education.
21. **EFFECTIVE DATE:** This contract is not binding on either the Employee or the Yupiit School District until it has been approved by the School Board of the District and delivered to the Employee in person, or been deposited in the United States Mail, postage prepaid, addressed to the Employee.
22. **ENTIRE AGREEMENT:** This instrument contains the entire Agreement of the parties. It may not be changed orally, but only by an Agreement in writing signed by the party against whom enforcement of any waiver, change, modification, extension, or discharge is sought.

Administrative Employment Contract
Page 3

YUPIIT SCHOOL DISTRICT ('Employer')

Superintendent

Date

Employee

Date

Board President

Date

Board Member

Date

Yupiiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

CONTRACT OF EMPLOYMENT
Classified Professional Employee

EMPLOYEE

Tentative Assignment

FTE

Account Code

It is hereby agreed between the Yupiiit School District, hereinafter referred to as District, and ___, hereinafter referred to as Employee. The District hereby accepts the terms and conditions hereinafter set forth.

1. TERMS. This Agreement shall be for a period of ___ starting on ___ and shall continue to and expire on ___.
2. COMPENSATION. The District shall pay the Employee an annual salary in the amount of \$ ___ with a daily rate of \$ ___.
3. TERMS OF COMPENSATION. Employee and District agree that the specified salary in this contract is based upon ___ days at per day. Employee and District agree that Employee may need to work beyond the normal workday and occasionally on weekends but that such extra time will not be counted as a contract day unless specifically approved by the Superintendent.
4. DUTIES. The Employee will be responsible to comply with and perform the duties as described in the Job Description adopted by the Yupiiit Board of Education and in accordance with District Policies and the directives of the Superintendent. Attached to this contract and incorporated by reference is the job description for the position. The Employee shall be expected to perform the general duties, specific duties, and undertake the responsibilities as stated in the job description and otherwise as directed by the Superintendent.
- 5.
6. EXTENT OF SERVICES. The employee shall devote his/her entire time, attention and energies to the business of the District, and shall not during the term of this agreement be engaged in any other business activity whether or not such business activity is pursued for gain, profit, or other pecuniary advantage which will interfere with his/her duties as described in paragraph 5 above.
7. LEAVE. The Employee shall be entitled to the same leave benefits as hourly-classified employees.
8. HOLIDAYS. The Employee shall be entitled to paid holidays according to Board Policy unless an emergency situation exists for which the employee is directed to perform services.
9. BENEFITS. The Employee shall be entitled to the same fringe benefits as provided for full-time hourly-classified employees of the District.
10. MEDICAL CERTIFICATE. The Employee must file a medical certificate indicating he/she is physically fit to perform the duties outlined in the job description attached as an amendment hereto at the initial date of employment and every three years thereafter with the Superintendent of the District's Office.
11. EVALUATION. The Employee will receive an annual written evaluation of his/her performance. A copy of the evaluation will be given to the Employee and a copy will be filed in the Employee's personnel file.

Classified Professional Employee Contract
Page 2

12. DISCIPLINE AND TERMINATION. In the event that the District determines that the employee does not or cannot adequately perform his or her job responsibilities, engages in behavior that violates federal or state law or District policies or directives, is insubordinate, or otherwise demonstrates behavior inconsistent with continued employment by the District, this contract may be terminated by the District. The employee will be given due process prior to termination consistently with the District's personnel policies. The District may, solely at its option, impose a lesser disciplinary sanction than termination. By signing this contract, the employee is acknowledging that he or she has responsibility for familiarizing himself or herself with District policies that could lead to discipline or termination. This contract may be terminated by mutual consent of both parties upon thirty (30) days written notice by either party and the written consent of other party.
13. ENTIRE AGREEMENT. This instrument contains the entire agreement of the parties. It may not be changed orally but only by an agreement in writing signed by the party against who enforcement of the waiver, change, modification, extension, or discharge is sought.
14. EMPLOYEE STATUS. Employee is shall be considered a year round Classified Administrative Employee of the District and shall abide by and be bound by the laws of the State and Alaska, the rules and regulations of the Alaska Department of Education and Early Development, and the policies established by the School Board and the procedures of the Yupiit School District established by the School District's
15. SEPARABILITY OF PARAGRAPHS. If any paragraph or paragraphs of this agreement shall be declared illegal by an Alaska State or United States of America court of law, the remaining paragraphs that were not affected or made illegal by ruling shall be held to be valid and enforceable.
16. VALIDATION. This contract must be signed and returned to the Superintendent of the District's office prior to ___ or it will be considered void. This contract must be validated by the District Board of Education before this contract is binding on the District.

IN WITNESS HEREOF, the parties have executed this agreement on the ___ day of _____, 20__.

Superintendent

Date

Employee

Date

Board President

Date

Board Member

Date

Yupiit School District

Box 51190 • Akiachak, AK 99551 • Telephone (907) 825-3600 • FAX (877) 825-2404



Date: February 8, 2018
To: Regional School Board
From: Rayna Hartz, Superintendent
Re: Board Travel/Info - none

Yupiiit School District Regional School Board of Education Meetings

3rd Thursday Meeting Date	2nd Monday Agenda Deadline	2nd Wednesday Packet Information & Reports due @ 8:00 AM	2nd Friday Packets Distributed
July 20, 2017	July 10, 2017	July 12, 2017	July 14, 2017
August 17, 2017	August 7, 2017	August 9, 2017	August 11, 2017
September 21, 2017 to September 6, 2017	August 28,, 2017	August 30, 2017	September 1, 2017
October 19, 2017	October 9, 2017	October 11, 2017	October 13, 2017
November 16, 2017	November 6, 2017	November 8, 2017	November 10, 2017
December 21, 2017	December 11, 2017	December 13, 2017	December15, 2017
January 18, 2018	January 8, 2018	January 10, 2018	January 12, 2018
February 15, 2018 to February 8, 2018	January 29, 2018	January 31, 2018	February 2, 2018
March 22, 2018	March 12, 2018	March 14, 2018	March 16, 2018
April 19, 2018	April 9, 2018	April 11, 2018	April 13, 2018
May 17, 2018	May 7, 2018	May 9, 2018	May 11, 2018
June 21, 2018	June 11, 2018	June 13, 2018	June 15, 2018

BB 9320(a) Regular Meetings: The Board shall adopt a yearly calendar specifying the date, time and place of each regular meeting. The local media shall be provided with an annual calendar of regular Board meetings and shall be notified of any changes to the calendar. The Board shall hold 1 regular meeting on the **3rd Thursday of each month**. Unless changed by the Board, regular meetings shall be held at 11:00 AM at the School Library. Notice of regular meetings shall be posted at least three days prior to the meeting. ****not scheduled on 3rd Thursday**